

Council

Meeting No 1

Monday 17 February 2025

Notice No 1/1671

Notice Date 13 February 2025

minutes

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Present

The Right Hon The Lord Mayor - Councillor Clover Moore AO (Chair)

Members Deputy Lord Mayor - Councillor Zann Maxwell, Councillor Sylvie Ellsmore, Councillor Lyndon Gannon, Councillor Robert Kok, Councillor Jess Miller, Councillor Matthew Thompson, Councillor Yvonne Weldon AM, Councillor Mitch Wilson (they recently changed their name to Olly Arkins) and Councillor Adam Worling.

At the commencement of business at 5.00pm, those present were:

The Lord Mayor, Deputy Lord Mayor Councillor Maxwell and Councillors Ellsmore, Gannon, Kok, Miller, Thompson, Weldon, Wilson (Arkins) and Worling.

Acknowledgement of Country and Opening Prayer

The Lord Mayor opened the meeting with an Acknowledgement of Country and opening prayer.

Note – The Lord Mayor invited Councillor Mitch Wilson (Councillor Olly Arkins) to address Council, advising of their recent change of name.

Webcasting Statement

The Chair (the Lord Mayor), advised that in accordance with the City of Sydney Code of Meeting Practice, Council meetings are audio visually recorded and webcast live on the City of Sydney website. The Chair (the Lord Mayor) asked that courtesy and respect be observed throughout the meeting and advised those in attendance to refrain from making defamatory statements.

Order of Business

Council agreed that the order of business be altered such that Items 13.2 and 13.12 be brought forward and considered prior to Item 4, for the convenience of the public present.

Councillor Gannon left the meeting of Council at 6.10pm, prior to the vote on Items 6.4, 6.6 to 6.7 inclusive, 6.9, 6.11 and 6.13 to 6.16 inclusive, which were adopted in globo. He returned at 6.11pm, following the vote on those items.

Item 1 Confirmation of Minutes

Moved by the Chair (the Lord Mayor), seconded by Councillor Kok –

That the Minutes of the meeting of Council of Monday, 9 December 2024, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 2 Statement of Ethical Obligations and Disclosures of Interest**Statement of Ethical Obligations**

In accordance with section 233A of the Local Government Act 1993, the Lord Mayor and Councillors are bound by the Oath or Affirmation of Office made at the start of the Council term to undertake their civic duties in the best interests of the people of the City of Sydney and the City of Sydney Council and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act 1993 or any other Act, to the best of their ability and judgement.

Disclosures of Interest

Councillor Zann Maxwell made the following disclosures –

- a less than significant, non-pecuniary interest in Item 9.3 on the agenda, in that Elizabeth Elenius, a member of Pyrmont Action, provided a written submission on this item. Elizabeth Elenius is a current member of Sydney Labor. Councillor Maxwell considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because Elizabeth and Pyrmont Action have not made any representations to him on this matter.
- a less than significant, non-pecuniary interest in Item 9.4 on the agenda, in that one of the organisations receiving funding for street banner and pole waiver funding was Community Restorative Centre Limited as auspice for Ken Zulumovski, in specific relation to the Coloured Digger ANZAC Day Event and Commemorative Ceremony. Ken is a Sydney Labor member and is known to Councillor Maxwell, and has participated on Labor campaigns over the years. Councillor Maxwell considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because Ken did not make any representations to him about this funding and he was unaware it was coming to Council.

Councillor Jess Miller disclosed a less than significant, non-pecuniary interest in Item 8.3 on the agenda, in that she has known Melissa Gilbert, co-Founder and Creative Director of The Nest, for a significant period of time. Councillor Miller considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because she has not discussed the grant with The Nest, nor is the relationship of a financial nature.

Councillor Mitch Wilson (Olly Arkins) made the following disclosures –

- a less than significant, non-pecuniary interest in Item 9.3 on the agenda, in that Elizabeth Elenius, a member of Pyrmont Action, provided a written submission on this item. Elizabeth Elenius is a member of Labor in the City of Sydney. Councillor Wilson (Arkins) considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because Elizabeth and Pyrmont Action have not made any representations to them on this matter.
- a less than significant, non-pecuniary interest in Item 9.4 on the agenda, in that one of the organisations receiving funding for street banner and pole waiver funding was Community Restorative Centre Limited auspiced for Ken Zulumovski in specific relation to the Coloured Digger ANZAC Day Event and Commemorative Ceremony. Ken is a Labor member in the City of Sydney. Councillor Wilson (Arkins) considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because they did not make any representations to them on this matter.

Councillor Adam Worling disclosed a less than significant, non-pecuniary interest in Item 8.3 on the agenda, in that The Aurora Group – A Ruby Foundation (an organisation originally awarded \$20,000 through the 2024/25 Festival and Events Sponsorship Program) has requested a change of grant recipient to Rainbow Giving Australia Limited. He has accepted tickets to attend the Aurora Ball in the past. Councillor Worling considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because he did not discuss Item 8.3 with anyone from the Aurora Group or Rainbow Giving Australia Limited and it did not influence his decision today.

No other Councillors disclosed any pecuniary or non-pecuniary interests in any matter on the agenda for this meeting of Council.

Item 3 Minutes by the Lord Mayor

Item 3.1 Vale Sister Margaret Gooley

Minute by the Lord Mayor

To Council:

I wish to inform Council of the passing of Sister Margaret Gooley on 19 January 2025.

Born 28 August 1929, Margaret was the beloved daughter of James and Alice (née Eves) Gooley and the sister of Allan, James, William, Vincent, Anthony and Therese.

Raised in Leichhardt, Margaret joined the Sisters of St Joseph of the Sacred Heart at age 17.

In the late 1980s, Sister Margaret and her fellow Sister Teresa Noon moved to Ultimo, living at St Joseph's House on Bulwara Road.

At that time, the congregation at nearby St Bedes in Pyrmont was very small, and the church did not have its own priest. Sister Margaret and Sister Teresa conducted the services, welcoming everyone and exercising some of the pastoral duties, including delivering communion.

For more than 30 years they cared for the lonely, isolated and marginalised, without judgement. They provided support for isolated, unwell and lonely people in Pyrmont and Ultimo through regular visits and material, spiritual and emotional support. They were the eyes and ears of the community, watching over those in need. Their home was a place of welcome to everyone.

Sister Margaret was also renowned for her work with prisoners from Parramatta and Long Bay Gaols, who she wrote to, visited, brought books for and comforted in times of grief, at times waiting outside the gaol for hours, sometimes in the rain.

The Sisters were also generous to a fault, often giving away what little they had to those who needed it more, including people experiencing homelessness.

Seeing how selfless the Sisters were, the Ultimo community organised a weekly raffle at the Lord Wolseley Hotel every Friday night. Money raised through the raffle was given to the Sisters to help local people in need and support other important causes, including sending support for the people of East Timor during the crisis of the late 1990s.

In 2009, as member for Bligh, I nominated Sisters Margaret and Teresa for the Sydney Electorate Women of the Year in recognition of their 25 years of service to the community. A few years later they moved to Croydon, and then to Hunters Hill to live.

Family and friends gathered on 28 January 2025 to celebrate Sister Margaret at St Joseph's in Baulkham Hills. Sister Margaret was much loved and respected by the Ultimo and Pyrmont communities. She will be dearly missed by locals and her family including her surviving sister, Therese Roach, and nephew Michael Gooley and her many other nephews and nieces.

Recommendation

It is resolved that:

- (A) all persons attending this meeting of Council observe one minute's silence to commemorate the life of Sister Margaret Gooley and her contribution to the Ultimo and Pyrmont communities;
- (B) Council express its condolences to Sister Margaret's family and many friends and the Ultimo and Pyrmont community; and
- (C) the Lord Mayor convey Council's condolences to Sister Margaret Gooley's sister, Therese Roach, her nephew Michael Gooley, her many other nephews and nieces, and the Sisters of Saint Joseph of the Sacred Heart.

COUNCILLOR CLOVER MOORE AO

Lord Mayor

Moved by the Chair (the Lord Mayor) –

That the Minute by the Lord Mayor be endorsed and adopted.

Carried unanimously.

S051491

Note – All Councillors, staff and members of the public present stood in silence for one minute as a mark of respect to Sister Margaret Gooley.

Item 3.2 Vale David Polson AM**Minute by the Lord Mayor**

To Council:

Councillors will be saddened to learn of the passing of David Polson AM on 10 February 2025. A long time AIDS advocate and educator, David will be remembered as the founder and first Chair of Qtopia Sydney, The Centre for Queer History and Culture.

Born in Christchurch, New Zealand on 23 November 1954, David first came to Australia after completing high school to take up an acting scholarship at Sydney's Ensemble Theatre. Following a 12-month stint at a Neutral Bay theatre, David spent some years working in London. He returned to Sydney in 1981, working as barman at the new 5-star Regent Hotel. Three years later he was among the first 400 Australians to be diagnosed with HIV. He was then managing the Regent's Don Burrows Supper Club.

David's initial response to his diagnosis was to adopt a healthy lifestyle, which included exercise, managing his diet, taking vitamin supplements and using positive visualisation and meditation. Above all, he was determined to stay positive and surround himself with laughter.

This, in itself, would have been challenging. Apart from being diagnosed with a disease with no cure, HIV positive gay men had to deal with the stigma and prejudice created by a moral panic. The risks they faced - losing their jobs, their homes, being bashed - were very real. David chose to share his diagnosis with only 4 people, his sister Ruth Henning, her husband, his cousin and her husband.

A poster at his GP's surgery calling for gay volunteers for a study was a life-changer. It led him to meeting Doctor (later Professor) Cooper, the eminent Australian immunologist who identified the seroconversion process which followed HIV infection. At the time his attitude was "I will do anything I can to help medical science, help fight this disease."

Over the next 30 years, David honoured this commitment, undergoing 28 HIV drug trials under Professor Cooper's care. The trials were tough. He would wake with nausea every day and suffered from lipodystrophy, hearing loss, imbalance and kidney disease. By 2011, he was taking 48 tablets a day. He persevered, because the alternative was worse. By 2020, the HIV retrovirus in his body was undetectable.

The AIDS crisis had other impacts on him. Many of the men diagnosed with HIV, and who spent time in St Vincent's Ward 17 South, were personal friends. He would attend their funerals, privately vowing to himself that he would survive.

Over time he recognised the need to address the stigma associated with HIV, deciding this was best done by talking about it.

He became an AIDS educator and advocate, and for over 30 years shared his personal story of resilience and hope, dispelled myths surrounding HIV/AIDS, promoted a healthy and positive life while living with HIV, and replaced people's fear and ignorance with understanding and acceptance. He gave lectures at the Kirby Institute, Westmead Hospital, the University of Sydney and University of NSW. He was a member of the Positive Life NSW Speakers Bureau, an Ambassador for the St Vincent's Curran Foundation, a Community Ambassador for the Bobby Goldsmith Foundation.

This work was recognised with David being honoured as a Community Champion in the 2021 inaugural National Association of People with HIV Australia (NAPWHA) and Gilead Sciences Australia and New Zealand. He received the HIV Hero Award from Positive Life NSW at the 2023 ACON Honours Awards. Also in 2023, David became a Member of the Order of Australia "for significant service to community health through HIV education and advocacy roles."

Over his years of treatment, David Cooper became a close personal friend as well as his doctor. When Professor Cooper died in 2018, his widow, Dorrie, told David about her late husband's vision of a space to honour the history of those affected by HIV/AIDS. David was determined to make Professor Cooper's vision a reality.

He brought together a steering committee and enlisted as patrons former High Court Judge, Michael Kirby, and Ita Buttrose who had chaired the National Advisory Committee on AIDS from 1984 to 1988 and was subsequently Chair of the AIDS Trust of Australia. It was Michael who suggested that the vision be expanded to recognise the persecution and discrimination of queer people. This led to the vision being centred on 3 principles: memory, celebration, and education.

From his initial commitment to Professor Cooper's vision, David presided over its transformation into what is now Qtopia Sydney. It will be his enduring legacy.

I note however that there are already requests from the community for a specific memorial to honour David's life and work. I propose requesting the Chief Executive Officer to consult with Qtopia, HIV/AIDS community organisations and other relevant stakeholders about an appropriate memorial.

Recommendation

It is resolved that:

- (A) all persons attending this meeting of Council observe one minute's silence to commemorate the life of David Polson AM and his significant contribution to HIV and AIDS advocacy, education and research and to Australia's LGBTIQ+ community as the founder and first Chair of Qtopia Sydney;
- (B) Council express its condolences to David's sister Ruth and family, and Qtopia Sydney's staff, supporters and volunteers;
- (C) the Lord Mayor convey Council's condolences to David's sister Ruth and family, and Qtopia Sydney; and
- (D) the Chief Executive Officer be requested to consult with Qtopia, HIV/AIDS community organisations and other relevant stakeholders about an appropriate memorial to honour the life and work of David Polson AM.

COUNCILLOR CLOVER MOORE AO

Lord Mayor

Moved by the Chair (the Lord Mayor) –

That the Minute by the Lord Mayor be endorsed and adopted.

Carried unanimously.

S051491

Note – All Councillors, staff and members of the public present stood in silence for one minute as a mark of respect to David Polson AM.

Item 3.3 City of Sydney's Proposal for Wentworth Park**Minute by the Lord Mayor**

To Council:

Wentworth Park was proclaimed in 1885 and is currently dominated by a greyhound racing track and grandstand which dissects this significant public parkland.

The former NSW Government committed to return all of Wentworth Park as public open space for the growing community when the greyhound lease expires in 2027. This was envisaged in the Pyrmont Peninsula Place Strategy to plan for future growth.

I am extremely concerned that the NSW Government is considering reversing the former Government's commitment by allowing greyhound racing to continue at Wentworth Park. Considering the former NSW Government's commitment, in 2019, the City of Sydney in consultation with the community, developed a vision for the park when the greyhound lease expires and the land is returned to the community as public open parkland.

Overwhelmingly, the community supported removing the greyhound racing track and associated parking and grandstand to create more public parkland. People told us they want to connect to nature, have a place for exercise and play that supports social activity and a place that is easy to move through.

Pyrmont Peninsula Place Strategy

In December 2020, the NSW Government finalised the Pyrmont Peninsula Place Strategy (PPPS) which provides a 20-year plan for growth, including 23,000 jobs and 4,000 homes.

One of the actions in the Place Strategy is to facilitate the return of the Wentworth Park as newly activated, publicly accessible open space to support the planned growth when the greyhound lease expires in 2027. When consolidated, Wentworth Park would provide 125,000 square metres of public open space, similar in size to Hyde Park.

In February 2024, notwithstanding the previous NSW Government commitment about the greyhound race track as well as future planning for the Pyrmont Peninsula, the Minister for Lands and Property, Steve Kamper, and the Minister for Gaming and Racing, David Harris, have considered supporting Greyhound Racing NSW and the Greyhound Breeders, Owners and Trainers Association's proposal to extend its lease after it expires in 2027.

This would reverse the commitment made to the community and the City by the former NSW Government, that the parkland would be returned to the community to meet the public open space requirements of the adopted PPPS.

I have previously written to the NSW Government urging the honouring of the formal commitment to remove greyhound racing from Wentworth Park and return the parkland to the public as part of the PPPS. I have also requested NSW Government Ministers meet to discuss their plans for this important public parkland. Even though meetings with greyhound racing groups have been held, Government Ministers have not agreed to meet with the City.

Blackwattle Bay State Significant Precinct

In 2021, Infrastructure NSW (INSW) lodged a State Significant Precinct (SSP) rezoning proposal for the current Fish Market site. The proposal was a gross overdevelopment of the site with inadequate public open space to support the proposed density.

The City's review argued the need for the return of Wentworth Park as public open space as proposed in the PPPS. In response, the NSW Government reduced the scale of the project along with a commitment to investigate the return of Wentworth Park based on the PPPS.

In July 2024, in response to the NSW Government's new housing targets, INSW is planning to increase density from 1,200 to around 1,500 new homes. This increase reinforces the need for the return of Wentworth Park to meet growing demand.

Ultimo Pyrmont Planning Proposal

The City has been tasked by the NSW Government to deliver 18,900 new private homes by July 2029.

The City's draft Ultimo Pyrmont Planning Proposal can deliver up to 4,100 additional homes for 8,000 people and space for 23,000 jobs. Following 2 years of planning and early consultation, the proposal was placed on formal public exhibition in late-2024 and will soon be reported to Council with a final recommendation.

The proposal is a direct response to Direction 9 of the PPPS, which focuses on housing growth and opportunities for more social and affordable rental housing in residential areas including around Wentworth Park.

Returning Wentworth Park to the public and removing the greyhound racing track, its stand, carparking, and surrounding infrastructure ensures open space to support this increase in density, rather than the NSW Government having to purchase costly private land for this purpose.

If the NSW Government allows greyhound racing to remain at Wentworth Park beyond 2027, it may jeopardise the urgent delivery of housing in this area. It will require the Ultimo Pyrmont Planning Proposal, the associated Contributions Plan and increased density to be reconsidered. The NSW Government and the City may also need to consider providing the required alternative open space in locations currently proposed for housing.

It is also critical that the NSW Government invests in additional and expanded active and public transport options in the area to meet the growing demand for more light rail, bus and ferry services, as well as safe walking and separated cycling connections. This includes essential upgrades to the L1 light rail line noting the operator's investigations into ways to achieve this.

Animal welfare

This parkland should be for the benefit of the wider community, not for the exclusive use of an industry that has admitted to killing up to 17,000 healthy dogs each year, has been shown to live-bait, and causes real problems and suffering for people with a gambling problem. Reforms introduced by former NSW Governments have not improved animal welfare. It was devastating when the former NSW Government backflipped on its decision to ban greyhound racing in 2017.

Since 2020, 36 dogs have been killed and 1,576 injured at Wentworth Park. The number of dogs killed does not include the many who are put down because of their injuries. In 2024, 5 dogs were killed and 391 dogs injured at Wentworth Park, which is truly heartbreaking. The greyhound racing track at Wentworth Park recorded the sixth-highest number of injuries in Australia in 2024. This year alone, there have already been 16 greyhound deaths and 1,240 injured across Australia.

Following damning reports by former Greyhound Racing NSW Chief Veterinary Officer, Dr. Alex Brittan, greyhound racing is subject to an Inquiry by the Greyhound Welfare and Integrity Commission. The Commissioner's report is due on 30 April 2025. To progress or further investigate any proposal to retain greyhound racing at Wentworth Park before that report is irresponsible.

Recommendation

It is resolved that:

(A) Council note that:

- (i) in 2022, the City of Sydney consulted with the community and developed a community vision for Wentworth Park for when the greyhound lease expires and the land is returned to the public;
- (ii) the NSW Government's Pyrmont Peninsula Place Strategy provides a 20-year plan for housing and jobs growth and commits to facilitating the return of Wentworth Park to support this growth;
- (iii) in response to the Pyrmont Peninsula Place Strategy, the City of Sydney developed draft planning controls to deliver the housing and jobs growth outlined in the strategy; and
- (iv) the City of Sydney remains opposed to the cruel practice of greyhound racing;

(B) the Chief Executive Officer be requested to:

- (i) develop a concept plan for a reunited Wentworth Park in response to the community consultation and vision;
- (ii) promote the City's proposal through its various communication channels; and
- (iii) allocate appropriate resources in the 2025/26 budget;

(C) the Lord Mayor be requested to write to:

- (i) the Minister for Agriculture, Tara Moriarty, and the Minister for Local Government, Ron Hoenig, who are responsible for the Prevention of Cruelty to Animals Act 1979 reiterating Council's longstanding concerns about the cruel practice of greyhound racing at Wentworth Park; and
- (ii) the Minister for Roads and Transport, John Graham, about investment needed in additional and augmented active and public transport options including the L1 light rail, to support planned growth around Wentworth Park; and

(D) when the City's concept plan is finalised, the Lord Mayor be requested to write to:

- (i) the Premier, Chris Minns, the Minister for Lands and Property, Steve Kamper, the Minister for Planning and Public Spaces, Paul Scully, and the Minister for Gaming and Racing, David Harris, to request a meeting to present the City's proposal and consultation report; and
- (ii) the Federal Member for Sydney, Tanya Plibersek, and the NSW Member for Balmain, Kobi Shetty, with a copy of the City's proposal asking for their support.

COUNCILLOR CLOVER MOORE AO

Lord Mayor

Moved by the Chair (the Lord Mayor) –

That the Minute by the Lord Mayor be endorsed and adopted.

Variation. At the request of Councillor Wilson (Arkins), and by consent, the Minute was varied, such that it read as follows:

It is resolved that:

(A) Council note that:

- (i) in 2022, the City of Sydney consulted with the community and developed a community vision for Wentworth Park for when the greyhound lease expires and the land is returned to the public;
- (ii) the NSW Government's Pyrmont Peninsula Place Strategy provides a 20-year plan for housing and jobs growth and commits to facilitating the return of Wentworth Park to support this growth;
- (iii) the new Sydney Fish Market and proposed redevelopment of the current Fish Market site into housing will have significant impacts on the local community around Wentworth Park;
- (iv) in response to the Pyrmont Peninsula Place Strategy, the City of Sydney developed draft planning controls to deliver the housing and jobs growth outlined in the strategy; and
- (v) the City of Sydney remains opposed to the cruel practice of greyhound racing;

(B) the Chief Executive Officer be requested to:

- (i) develop a concept plan for a reunited Wentworth Park in response to the community consultation and vision;
- (ii) incorporate the impact of the new Sydney Fish Market and proposed housing development at the current Fish Market site and the associated impacts on local residents in the development of the City's concept plan;
- (iii) promote the City's proposal through its various communication channels; and
- (iv) allocate appropriate resources in the 2025/26 budget;

(C) the Lord Mayor be requested to write to:

- (i) the Minister for Agriculture, Tara Moriarty, and the Minister for Local Government, Ron Hoenig, who are responsible for the Prevention of Cruelty to Animals Act 1979 reiterating Council's longstanding concerns about the cruel practice of greyhound racing at Wentworth Park; and
- (ii) the Minister for Roads and Transport, John Graham, about investment needed in additional and augmented active and public transport options including the L1 light rail, to support planned growth around Wentworth Park; and

- (D) when the City's concept plan is finalised, the Lord Mayor be requested to write to:
- (i) the Premier, Chris Minns, the Minister for Lands and Property, Steve Kamper, the Minister for Planning and Public Spaces, Paul Scully, and the Minister for Gaming and Racing, David Harris, to request a meeting to present the City's proposal and consultation report; and
 - (ii) the Federal Member for Sydney, Tanya Plibersek, and the NSW Member for Balmain, Kobi Shetty, with a copy of the City's proposal asking for their support.

The Minute, as varied by consent, was carried unanimously.

S051491

Item 3.4 Town Hall Square**Minute by the Lord Mayor**

To Council:

In 1982, Council supported the proposal of former Lord Mayor Doug Sutherland to acquire properties on George and Park Streets to deliver a square opposite Town Hall. In 1989, that plan evolved under Lord Mayor Jeremy Bingham by extending the acquisition area to deliver a Town Hall Precinct and our Council has continued to purchase buildings as the opportunities arose.

In 2004, I was elected as Lord Mayor with an Independent Team committed to light rail on George Street.

The City's work to transform noisy, traffic-choked George Street began in 2007, when Jan Gehl's Public Space Public Life report suggested 3 city squares at Circular Quay, Town Hall and Railway Square, all linked by a light-rail and pedestrian boulevard. This idea was then further developed by the City as part of Sustainable Sydney 2030.

Since 2015, the City has spent over \$300 million transforming George Street between Central Station and Circular Quay as part of the light rail transformation. When complete, the fully pedestrianised George Street will have reclaimed over 26,000 square metres of space for people including adjacent streets such as Devonshire, Barlow, Ultimo, Hay, Central, Wilmont, Hunter, Margaret, Bond, Jamison, Bridge, Dalley and Alfred Streets.

The City has planted 100 extra trees and provided wide, granite-paved footpaths, modern street furniture and lighting. Most importantly, there are people everywhere – on our seats, having conversations, on their devices, or just watching passers-by.

George Street revitalisation has attracted over \$8 billion worth of private investment including businesses like Paspaley, Cartier, Louis Vuitton, Burberry as well as Ernst and Young and Salesforce which also has a new public plaza, to name a few.

Sydney Square between Town Hall and St Andrew's Cathedral

In May 2023, Council unanimously resolved to develop a concept design for Sydney Square between Town Hall and St Andrew's Cathedral in accordance with the Town Hall Precinct Public Domain Plan and Sustainable Sydney 2030-2050: Continuing the Vision, as the next stage in the transformation of Central Sydney. That work is underway.

Council has committed \$35 million towards the staged upgrade of around 6,500 square metres of public space at Sydney Square and the scope of works will be reported to Council later this year. Constructed in the 1970s, we need to bring this area up to the same standard as our recent work in George Street with new granite paving, seating, trees and planting.

Investment in Sydney Square will complement the City's work on George Street and the \$72 million the City has spent upgrading Town Hall since I was elected Lord Mayor, which has given life to this important civic building for another 100 years.

Accelerating Town Hall Square

The City remains committed to the long-term vision for a Town Hall Square opposite the Town Hall.

When the City negotiated the commercial leases in these buildings, we were severely affected by the financial impacts of the pandemic and not in a position to deliver the Square and in May 2023, Council unanimously resolved to extend the commercial leases and allocate the rental revenue into a reserve to help cover the costs of creating the future Town Hall Square project. These buildings are all around 50 years old and the cost to maintain them is increasing, particularly given that they were designed to standards which have changed substantially over the years.

In Sydney and in global cities around the world, Covid-19 has resulted in higher vacancy rates in older office and retail buildings. Tenants prefer to move into recently developed blue ribbon floor space. Leases on the Town Hall Square site buildings currently cover their maintenance and operating costs. However, I have recently been informed that the cost to upgrade these buildings to current standards and expectations – to retain tenants and entice new ones – has become prohibitive. Contributing to this are rising building costs and changes in legislation increasing compliance standards.

The cost of maintenance, compliance and upgrades is likely to exceed the income these buildings generate. Investment in the long-term leases of buildings we intend to demolish for the future Town Hall Square is not prudent.

In addition, more people have returned to the city for work and to visit. Nightlife has increased and is planned to increase further under our proposals for Special Entertainment Precincts that include areas around Town Hall. The completion of the new Metro Station, Gadigal on Park Street, is also bringing thousands of commuters to the area.

I believe Council must re-evaluate projects and adapt to changing circumstances to maximise benefits for the City and its communities.

Rather than budgeting for a program of maintenance and upgrade, I am asking the Chief Executive Officer to investigate and report on financially responsible options to accelerate the delivery of Town Hall Square as part of the upcoming budget and with a view to beginning demolition works this term.

Recommendation

It is resolved that:

(A) Council note that:

- (i) since 2015, the City has spent over \$300 million transforming George Street between Central Station and Circular Quay as part of the light rail transformation and when complete will have reclaimed over 26,000 square metres of road space for people;
- (ii) the City remains committed to the long-term vision for a Town Hall Square and for over 3 decades has been progressively acquiring properties to achieve this vision;
- (iii) the existing aging commercial buildings on the future Town Hall Square are expected to cost more in maintenance, compliance, and upgrades than the income they will generate. This will require Council to re-evaluate the project and adapt to changing circumstances to maximise benefits for the City and its communities; and
- (iv) the City of Sydney is also developing a concept design for Sydney Square between Town Hall and St Andrew's Cathedral in accordance with the Town Hall Precinct Public Domain Plan and Sustainable Sydney 2030-2050: Continuing the Vision, as the next stage in the transformation of Central Sydney; and

(B) the Chief Executive Officer be requested to investigate options to accelerate the delivery of Town Hall Square for Council's consideration as part of the 2025/26 budget that will include a full project scope and costings, and for demolition to start this term.

COUNCILLOR CLOVER MOORE AO

Lord Mayor

Moved by the Chair (the Lord Mayor), seconded by Councillor Worling –

That the Minute by the Lord Mayor be endorsed and adopted.

Carried unanimously.

S051491

Item 3.5 Support for Free Sundays at Qtopia

Minute by the Lord Mayor

To Council:

On 23 February 2024, I was joined by the Prime Minister and the NSW Premier to officially open Qtopia Sydney.

Over 2 weeks later, on 11 March 2024, Council unanimously agreed to support free entry on Sundays to Qtopia Sydney for its first year with a sponsorship of \$100,000.

The Free Sundays initiative has been a stunning success, with over 10,000 visitors passing through Qtopia's doors in the first year, with many patrons also visiting local businesses.

Qtopia has now approached me asking whether the City would sponsor free Sundays for a further 12 months. I am proposing that Council provide this support, not only because of the success of free Sundays, but Qtopia's other achievements in its first year.

Qtopia Sydney is more than a museum and has described itself as a "centre for queer history and culture". It has achieved this by creating exhibition spaces in the former Darlinghurst Police Station, converting the Police Station loading dock into a theatre, using the former substation as an exhibition/performance space and turning the former underground toilets into another exhibition space.

This has enabled Qtopia to mount 19 exhibitions and present 87 productions in its first 12 months. One of its exhibitions received 2 awards, while another was nominated. The live productions attracted a total audience of around 9,000 across 276 performances. The Loading Dock Theatre was used as the Queer Hub during the Sydney Fringe Festival.

Education is another of Qtopia's key roles. In 2024, it created 8 corporate programs, with 34 groups using them. It also developed 4 school programs, with 2 programs linked to the school curriculum. One of these has been approved by the NSW Department of Education and another is awaiting approval. The programs commenced in October 2024 and will continue this year augmented by a rural and regional schools incursion program beginning in April. Qtopia expects that 8,000 school students will take part in these programs during 2025.

Much of this has been achieved with the support of active and engaged volunteers. As of December last year, Qtopia had 521 registered volunteers who have contributed a total of around 6,500 hours since it opened.

Qtopia will continue to build on these achievements. Five exhibitions will open this month. A further 12 exhibitions are planned for the first floor of the Police Station when the building works are completed. Fourteen productions have already been announced for 2025. Qtopia will also participate in Sydney Gay and Lesbian Mardi Gras, Gays and Gags Comedy Festival, Pride Fest 2025 and the 2025 Sydney Fringe Festival.

These achievements and planned activities merit Qtopia receiving continued sponsorship from the City.

Recommendation

It is resolved that the Chief Executive Officer be requested to bring a report to Council as soon as possible about renewing the City's sponsorship of Qtopia Sydney to enable it to provide free entry on Sundays for further 12 months.

COUNCILLOR CLOVER MOORE AO

Lord Mayor

Moved by the Chair (the Lord Mayor) –

That the Minute by the Lord Mayor be endorsed and adopted.

Carried unanimously.

S051491

Procedural Motion

At this stage of the meeting, at 5.51pm, it was moved by the Chair (the Lord Mayor), seconded by Councillor Miller –

That the order of business be altered such that Items 13.2 and 13.12 be brought forward and considered before Item 4.

Carried unanimously.

Item 4 Memoranda by the Chief Executive Officer

There are no Memoranda by the Chief Executive Officer for this meeting of Council.

Item 5 Matters for Tabling**5.1 Disclosures of Interest**

Moved by the Chair (the Lord Mayor), seconded by Councillor Miller –

It is resolved that the Disclosures of Interest returns be received and noted.

Carried unanimously.

Item 6 Report of the Corporate, Finance, Properties and Tenders Committee

PRESENT

The Lord Mayor Councillor Clover Moore AO

(Chair)

Councillor Robert Kok

(Deputy Chair)

Deputy Lord Mayor Councillor Zann Maxwell, Councillors Lyndon Gannon, Jess Miller, Matthew Thompson, Yvonne Weldon AM, Mitch Wilson (Olly Arkins) and Adam Worling.

At the commencement of business at 2.05pm those present were -

The Lord Mayor, Councillors Gannon, Kok, Maxwell, Miller, Thompson, Weldon, Wilson (Arkins) and Worling.

Apologies

Councillor Sylvie Ellsmore extended her apologies for her inability to attend the meeting of the Corporate, Finance, Properties and Tenders Committee.

The meeting of the Corporate, Finance, Properties and Tenders Committee concluded at 3.20pm.

Report of the Corporate, Finance, Properties and Tenders Committee

Moved by Councillor Kok, seconded by the Chair (the Lord Mayor) –

That the report of the Corporate, Finance, Properties and Tenders Committee of its meeting of 10 February 2025 be received, with Items 6.1 and 6.2 being noted, the recommendations set out below for Items 6.4, 6.6 to 6.7 inclusive, 6.9, 6.11 and 6.13 to 6.16 inclusive being adopted in globo, and Items 6.3, 6.5, 6.8, 6.10 and 6.12 being dealt with as shown immediately following those items.

Carried unanimously.

Item 6.1

Confirmation of Minutes

Moved by Councillor Kok, seconded by Councillor Worling –

That the Minutes of the meeting of the Corporate, Finance, Properties and Tenders Committee of Monday 9 December 2024, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 6.2**Statement of Ethical Obligations and Disclosures of Interest**

No Councillors disclosed any pecuniary or non-pecuniary interests in any matters on the agenda for this meeting of the Corporate, Finance, Properties and Tenders Committee.

The Corporate, Finance, Properties and Tenders Committee recommended the following:

Item 6.3**2024/25 Quarter 2 Review – Delivery Program 2022-2026**

Moved by Councillor Kok, seconded by the Chair (the Lord Mayor) -

It is resolved that:

- (A) Council note the financial performance of Council for the second quarter, ending 31 December 2024, including a Quarter 2 Operating Result (before depreciation, interest income, capital related costs and capital grants and contributions) of \$58.3M and the full year forecast of \$119.5M and Net Operating Result of \$55.1M and a full year forecast of \$117.4M as outlined in the subject report and summarised in Attachment A to the subject report;
- (B) Council note the Quarter 2 Capital Works expenditure of \$111.2M and a revised full year forecast of \$242.4M, and approve the proposed adjustments to the adopted budget, including bringing forward \$16.5M of funds into the 2024/25 capital budget, the transfer of \$0.2M from the capital works contingency, and to reallocate funds within relevant programs within capital budget as detailed in Attachment B to the subject report;
- (C) Council note the Technology and Digital Services Capital Works expenditure of \$6.8M, and a full year forecast of \$22.8M and approve the proposed adjustments to the adopted budget, including pushing \$2.5M of funds into future years capital budget, \$3.4M from the capital works contingency, and to reallocate funds within relevant programs within capital budget as detailed in Attachment B to the subject report;
- (D) Council note the Quarter 2 Plant and Equipment expenditure of \$11.5M, net of disposals, and a revised full year forecast of \$30.4M, and approve the proposed adjustments to the adopted budget including \$0.6M from capital works contingency as detailed in Attachment B to the subject report;
- (E) Council note net Property Acquisitions of \$72.7M as at Quarter 2, and the full year forecast for net Property Acquisitions and Divestments of \$47.1M;
- (F) Council note the operational performance indicators and Quarter 2 achievements against the Operational Plan 2024/25 objectives, as detailed in Attachment C to the subject report; and
- (G) Council note the supplementary reports, which detail the quick response, street banner and venue hire support grants and sponsorship programs, major legal issues, international travel, property and land use matters approved under delegation and contracts over \$50,000 within the quarter, as detailed in Attachment D to the subject report.

Carried unanimously.

X101909

Item 6.4

Adoption - Modern Slavery Policy

It is resolved that:

- (A) Council adopt the revised Modern Slavery Policy, as shown in Attachment A to the subject report; and
- (B) authority be delegated to the Chief Executive Officer to make amendments to the Modern Slavery Policy to correct any minor drafting errors and finalise design, artwork and accessible formats for publication.

Carried unanimously.

X092876

Speaker

James Cockayne (NSW Anti-Slavery Commissioner) addressed the meeting of the Corporate, Finance, Properties and Tenders Committee on Item 6.4.

Item 6.5

Report on City of Sydney Suppliers and Investments in Relation to the Boycott, Divestment and Sanctions Campaign

Note - The Corporate, Finance, Properties and Tenders Committee decided that consideration of this matter shall be deferred to the meeting of Council on 17 February 2025.

At the meeting of Council, it was moved by the Chair (the Lord Mayor), seconded by Councillor Miller –

It is resolved that:

- (A) Council unequivocally condemns the alarming rise in anti-Semitic, Islamophobic and anti-Palestinian attacks, as well Council acknowledges the broader escalation of racism and violence against racial and faith-based communities. There is no place for hate in our society;
- (B) Council note that the City has strong policies in place that ensure our investment and procurement practices avoid supporting socially harmful activities, including abuse of human rights;
- (C) Council note that the City's review found no investments or contractual relationships with companies on the UNHCR register;
- (D) Council note local communities have repeatedly asked for our advocacy and representation on this issue, and that Council remains committed to using its voice to call on leaders to break the cycle of violence and ensure that neither Israelis nor Palestinians live in fear and at risk of harm or death; and
- (E) the Chief Executive Officer be requested to investigate ways in which the City can support community-based efforts to promote social cohesion and unity.

The motion was carried on the following show of hands –

Ayes (9) The Chair (the Lord Mayor), Councillors Ellsmore, Kok, Maxwell, Miller, Thompson, Weldon, Wilson (Arkins) and Worling

Noes (1) Councillor Gannon.

Carried.

X101909

Speakers

Alia Alhafny (City of Sydney for Palestine), Michelle Berkon (City of Sydney for Palestine / Jews Against the Occupation '48), Rand Khatib and Mark Friedgut (Selbourne Chambers) addressed the meeting of the Corporate, Finance, Properties and Tenders Committee on Item 6.5.

Adjournment

At this stage of the meeting, at 6.34pm, it was moved by the Chair (the Lord Mayor), seconded by Councillor Miller –

That the meeting be adjourned for approximately 15 minutes.

Carried unanimously.

All Councillors were present at the resumption of the meeting of Council at 6.59pm.

Item 6.6

Investments Held as at 31 December 2024

It is resolved that the Investment Report as at 31 December 2024 be received and noted.

Carried unanimously.

X020701

Item 6.7

Investments Held as at 31 January 2025

It is resolved that the Investment Report as at 31 January 2025 be received and noted.

Carried unanimously.

X020701

Item 6.8**City of Sydney Advisory Panels**

Moved by Councillor Kok, seconded by Councillor Gannon -

It is resolved that:

- (A) Council endorse the City of Sydney Advisory Panel Terms of Reference as shown at Attachment A to the subject report;
- (B) authority be delegated to the Chief Executive Officer to make amendments to the City of Sydney Advisory Panel Terms of Reference to correct any minor drafting errors or to resolve any unintended inconsistencies and finalise design, artwork and accessible formats for publication;
- (C) Council note that Expressions of Interest processes for Advisory Panel members required will be conducted;
- (D) Council note that the proposed LGBTQIA+ Advisory Panel will not proceed;
- (E) Council note that the proposed Environment and Climate Change Advisory Panel is undergoing further review and consideration; and
- (F) Council note that further details will be provided via the CEO Update.

Amendment. Moved by Councillor Ellsmore, seconded by Councillor Thompson –

That the motion be amended such that clause (A) read as follows –

- (A) Council endorse the City of Sydney Advisory Panel Terms of Reference as shown at Attachment A to the subject report, with the following amendments:
 - (i) at 5. Meeting Protocol and Administration (page 4) delete the point that reads “Meetings will not be open to the public.”

This change is designed to ensure that the Chair and Advisory Panel can determine whether or not to close the meetings to the public; and

- (ii) at 5. Meeting Protocol and Administration (page 4) insert a new clause that reads “The Chief Executive Officer will table minutes of Advisory Panel meetings to Council meetings.”

Noting that there are separate provisions to protect confidentiality of information when needed, this change is designed to create transparency about the advice that Councillors and staff receive through Advisory Panels;

The amendment was lost on the following show of hands –

Ayes (3) Councillors Ellsmore, Thompson and Weldon

Noes (7) The Chair (the Lord Mayor), Councillors Gannon, Kok, Maxwell, Miller, Wilson (Arkins) and Worling.

Amendment lost.

Substantive motion carried unanimously.

S111818

Item 6.9**Land Classification - 22 O'Riordan Street, Alexandria**

It is resolved that Council endorse the classification of the City owned property at 22 O'Riordan Street, Alexandria (being Folio Identifier 1/1004389) as operational land in accordance with section 31 of the Local Government Act 1993 (NSW).

Carried unanimously.

X109578.016

Item 6.10**Project Scope - 343 George Street - Renewal and Upgrade**

Moved by Councillor Kok, seconded by the Chair (the Lord Mayor) –

It is resolved that Council:

- (A) endorse the scope of works described in the subject report for the purpose of proceeding with lodgement of required planning approvals, detailed design and documentation and tender for staged construction of the works; and
- (B) note the financial implications outlined in Confidential Attachment C to the subject report.

Carried unanimously.

X098324

Item 6.11**Lease Approval - 343 George Street, Sydney**

Note – the recommendation of the Corporate, Finance, Properties and Tenders Committee was not adopted. The following alternative recommendation was adopted as part of an in globo motion (as contained in the Information Relevant To Memorandum dated 14 February 2025 from the Chief Operating Officer, circulated prior to the meeting).

It is resolved that:

- (A) Council approve the granting of new leases to Burberry Pacific Pty Limited (ACN 098 381 161), commencing on 1 August 2025 for a term of 5 years with 2 options to renew for a further 5 years each for the Ground Floor Retail and Basement Storage, 343 George Street, Sydney, in accordance with Confidential Attachment A to the subject Information Relevant To Memorandum; and
- (B) authority be delegated to the Chief Executive Officer to enter into and administer any documentation required to give effect to the new lease referred in (A) above and in accordance with Confidential Attachment A to the subject Information Relevant To Memorandum.

Carried unanimously.

X103815

Item 6.12

Negotiation Outcome - Tender T-2023-1041 - Sydney Park Brick Kilns Precinct Upgrade

Moved by Councillor Kok, seconded by the Chair (the Lord Mayor) –

It is resolved that:

- (A) Council note the outcome of the negotiations for the construction of the Sydney Park Brick Kilns Precinct Upgrade as detailed in Confidential Attachment B to the subject report;
- (B) Council accept the offer from Respondent M for Sydney Park Brick Kilns Precinct Upgrade for the price and contingency, outlined in Confidential Attachment B to the subject report;
- (C) Council note that the total contract sum and contingency for Sydney Park Brick Kilns Precinct Upgrade is outlined in Confidential Attachment B to the subject report;
- (D) authority be delegated to the Chief Executive Officer to finalise, execute and administer the contracts relating to the negotiation outcome; and
- (E) Council approve additional project funding as outlined in Confidential Attachment B to the subject report.

Amendment. Moved by Councillor Ellsmore, seconded by Councillor Thompson –

That the motion be amended to read as follows:

It is resolved that:

- (A) Council note the outcome of the negotiations for the construction of the Sydney Park Brick Kilns Precinct Upgrade as detailed in Confidential Attachment B to the subject report;
- (B) Council defer consideration of offers for Sydney Park Brick Kilns Precinct Upgrade for the price and contingency, outlined in Confidential Attachment B to the subject report;
- (C) Council note that the total contract sum and contingency for Sydney Park Brick Kilns Precinct Upgrade is outlined in Confidential Attachment B to the subject report;
- (D) authority be delegated to the Chief Executive Officer to finalise, execute and administer the contracts relating to the negotiation outcome; and
- (E) Council consider potential additional project funding as outlined in Confidential Attachment B to the subject report, in relation to the draft 2025/26 budget and future years' forward estimates.

The amendment was lost on the following show of hands –

Ayes (3) Councillors Ellsmore, Thompson and Weldon

Noes (7) The Chair (the Lord Mayor), Councillors Gannon, Kok, Maxwell, Miller, Wilson (Arkins) and Worling.

Amendment lost.

The substantive motion was carried on the following show of hands –

Ayes (8) The Chair (the Lord Mayor), Councillors Gannon, Kok, Maxwell, Miller, Weldon, Wilson (Arkins) and Worling

Noes (2) Councillors Ellsmore and Thompson.

Carried.

X082505.008

Item 6.13

Tender - T-2024-1330 - Reject and Negotiate - Redfern Neighbourhood Parks - Head Design Consultant

It is resolved that:

- (A) Council decline to accept the tender offers for Redfern Neighbourhood Parks - Head Design Consultant for the reasons set out in Confidential Attachment B to the subject report;
- (B) Council does not invite fresh tenders, as it is considered that inviting fresh tenders would not attract additional suitable vendors over and above those that have responded to this tender;
- (C) authority be delegated to the Chief Executive Officer to enter into negotiations with any person with a view to entering into a contract on terms that are appropriate in relation to the subject matter of the tender;
- (D) authority be delegated to the Chief Executive Officer to negotiate, execute and administer the contracts relating to the tender; and
- (E) Council be informed of the successful vendor via the CEO Update.

Carried unanimously.

X108573

Item 6.14

Exemption from Tender and Contract Variation - Chinatown Gates - Supply of Ornamental Timber Panels

It is resolved that:

- (A) Council approve an exemption from tender in accordance with section 55(3)(i) of the Local Government Act 1993 to vary the contract with IAS Fine Art Logistics Pty Ltd for the supply of the Chinatown Gates ornamental timber panels as more particularly described in Confidential Attachment A to the subject report;
- (B) Council note that a satisfactory result would not be achieved by inviting tenders for the supply of the Chinatown Gates ornamental timber panels because:
 - (i) an existing contract for the supply and freighting of the timber panels is in place;
 - (ii) no other suppliers were identified at the time the existing contract was awarded as being able to provide the goods and services; and
 - (iii) no other suppliers have been identified since the award of the contract as being able to provide the goods and services;
- (C) authority be delegated to the Chief Executive Officer to vary the contract with IAS Fine Art Logistics Pty Ltd; and
- (D) Council note the revised contract sum as set out in the Confidential Attachment A to the subject report.

Carried unanimously.

X094712

Item 6.15

Exemption from Tender - Copyright Agency Ltd Licence Agreement

It is resolved that:

- (A) Council approve an exemption from tender in accordance with section 55(3)(i) of the Local Government Act 1993 for the City's copyright licence agreement;
- (B) Council note that a satisfactory result would not be achieved by inviting tenders for this work because the Copyright Agency Ltd is the only Australian provider of copyright licences to organisations on behalf of their members for use of their work; and
- (C) authority be delegated to the Chief Executive Officer to negotiate, execute and administer the renewal of the copyright licence agreement for a term of 5 years.

Carried unanimously.

X113821

Item 6.16**Exemption from Tender - IT Licence, Subscription, Maintenance and Support Contracts**

It is resolved that:

- (A) Council approve an exemption from tender i in accordance with section 55(3)(i) of the Local Government Act 1993 for the provision of the maintenance, support, subscription and licencing of the software applications, platforms and hardware appliances upon the expiry of the current agreements for the respective extension period along with the optional extension, if appropriate, as listed in Confidential Attachment A to the subject report, noting that because of extenuating circumstances, a satisfactory result would not be achieved by inviting tenders;
- (B) Council note the reasons why a satisfactory outcome would not be achieved by inviting tenders differ for each application, platform or appliance and include:
 - (i) high costs and/or extensive business disruption associated with a transition to a new provider;
 - (ii) upgrades or changes to service requirements are planned to be implemented within the next 5 years; and
 - (iii) cost to take the arrangement to market would be disproportionate to the potential value of change;
- (C) Council note that the detailed reasons as to why a satisfactory result will not be achieved by inviting tenders are outlined further in Confidential Attachment A to the subject report;
- (D) Council enter into the subscription, licencing, maintenance and support agreements for the relevant products or with the relevant suppliers upon the expiry of the current agreements for the respective extension period along with the optional extension, if appropriate, as listed in Confidential Attachment A to the subject report;
- (E) Council note the value for each product or supplier for the extension period and optional extension is noted in Confidential Attachment A to the subject report; and
- (F) authority be delegated to the Chief Executive Officer to finalise, execute and administer (including exercising options, if appropriate) the subscription, licencing, maintenance and support agreements for the relevant products or with the relevant suppliers as listed in Confidential Attachment A to the subject report.

Carried unanimously.

S064539

Item 7 Report of the Environment and Climate Change Committee

PRESENT

The Lord Mayor Councillor Clover Moore AO

(Chair)

Councillor Adam Worling

(Deputy Chair)

Deputy Lord Mayor Councillor Zann Maxwell, Councillors Lyndon Gannon, Robert Kok, Jess Miller, Matthew Thompson, Yvonne Weldon AM and Mitch Wilson (Olly Arkins).

At the commencement of business at 3.21pm those present were -

The Lord Mayor, Councillors Gannon, Kok, Maxwell, Miller, Thompson, Weldon, Wilson (Arkins) and Worling.

Apologies

Councillor Sylvie Ellsmore extended her apologies for her inability to attend the meeting of the Environment and Climate Change Committee.

The meeting of the Environment and Climate Change Committee concluded at 3.29pm.

Report of the Environment and Climate Change Committee

Moved by Councillor Worling, seconded by Councillor Kok –

That the report of the Environment and Climate Change Committee of its meeting of 10 February 2025 be received, with Items 7.1 and 7.2 being noted, and the recommendations set out below for Items 7.3 to 7.4 inclusive being adopted in globo.

Carried unanimously.

Item 7.1

Confirmation of Minutes

Moved by Councillor Worling, seconded by Councillor Kok –

That the Minutes of the meeting of the Environment Committee of Monday 9 December 2024, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 7.2

Statement of Ethical Obligations and Disclosures of Interest

No Councillors disclosed any pecuniary or non-pecuniary interests in any matter on the agenda for this meeting of the Environment and Climate Change Committee.

The Environment and Climate Change Committee recommended the following:

Item 7.3

Adoption - Managing Asbestos Policy

It is resolved that:

- (A) Council adopt the updated Managing Asbestos Policy, as shown at Attachment A to the subject report; and
- (B) authority be delegated to the Chief Executive Officer to make amendments to the Managing Asbestos Policy to correct any minor drafting errors and finalise design, artwork and accessible formats for publication.

Carried unanimously.

S111706

Item 7.4

Public Exhibition - Weed Management Policy and Pesticide Use Notification Plan

It is resolved that:

- (A) Council approve the draft Weed Management Policy and the draft Pesticide Use Notification Plan, as shown in Attachment A and Attachment B to the subject report, for public exhibition;
- (B) Council note that the draft Weed Management Policy and the draft Pesticide Use Notification Plan, including any recommended changes, will be reported to Council for adoption following the exhibition period; and
- (C) authority be delegated to the Chief Executive Officer to undertake minor editorial amendments for clarity or correction of drafting errors prior to the exhibition of the draft Weed Management Policy and the draft Pesticide Use Notification Plan.

Carried unanimously.

X111526

Item 8 Report of the Cultural, Creative and Nightlife Committee

PRESENT

The Lord Mayor Councillor Clover Moore AO

(Chair)

Councillor Mitch Wilson (Olly Arkins)

(Deputy Chair)

Deputy Lord Mayor Councillor Zann Maxwell, Councillors Lyndon Gannon, Robert Kok, Jess Miller, Matthew Thompson, Yvonne Weldon AM and Adam Worling.

At the commencement of business at 3.50pm those present were -

The Lord Mayor, Councillors Gannon, Kok, Maxwell, Miller, Thompson, Weldon, Wilson (Arkins) and Worling.

Apologies

Councillor Sylvie Ellsmore extended her apologies for her inability to attend the meeting of the Cultural, Creative and Nightlife Committee.

The meeting of the Cultural, Creative and Nightlife Committee concluded at 3.53pm.

Report of the Cultural, Creative and Nightlife Committee

Moved by Councillor Wilson (Arkins), seconded by Councillor Miller –

That the report of the Cultural, Creative and Nightlife Committee of its meeting of 10 February 2025 be received, with Items 8.1 and 8.2 being noted, and the recommendation set out below for Item 8.3 being adopted in globo.

Carried unanimously.

Item 8.1

Confirmation of Minutes

Moved by Councillor Wilson (Arkins), seconded by Councillor Miller –

That the Minutes of the meeting of the Cultural, Creative and Nightlife Committee of Monday 9 December 2024, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 8.2**Statement of Ethical Obligations and Disclosures of Interest**

Councillor Jess Miller disclosed a less than significant, non-pecuniary interest in Item 8.3 on the agenda, in that she has known Melissa Gilbert, Co-Founder and Creative Director of The Nest, for a significant period of time.

Councillor Miller considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because she has not discussed this grant with The Nest, nor is the relationship of a financial nature.

Councillor Adam Worling disclosed a less than significant, non-pecuniary interest in Item 8.3 on the agenda, in that The Aurora Group – A Ruby Foundation (an organisation originally awarded \$20,000 through the 2024/25 Festival and Events Sponsorship Program) has requested a change of grant recipient to Rainbow Giving Australia Limited. He has accepted tickets to attend the Aurora Ball in the past.

Councillor Worling considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because he did not discuss Item 8.3 with anyone from the Aurora Group or Rainbow Giving Australia Limited and it did not influence his decision today.

No other Councillors disclosed any pecuniary or non-pecuniary interests in any matter on the agenda for this meeting of the Cultural, Creative and Nightlife Committee.

The Cultural, Creative and Nightlife Committee recommended the following:

Item 8.3**Grants and Sponsorship - Creative Grants**

It is resolved that Council:

- (A) note the matters raised in response to the public notification of the Ad Hoc grant to 'I Made This Pty Ltd' (ABN 94 165 857 483) to contribute towards the costs of relocating and setting-up the Nest at 24 and 24a Bourke Road Alexandria;
- (B) approve the award of the Ad Hoc grant to 'I Made This Pty Ltd' to contribute towards the costs of relocating and setting-up the Nest at 24 and 24a Bourke Road Alexandria;
- (C) approve the change of recipient for the 2024/25 Festivals and Events Sponsorship Program grant (ref: FET1 WR 202425115) from 'The Aurora Group – A Ruby Foundation' to 'Rainbow Giving Australia Limited';
- (D) approve the change of auspice recipient for the 2024/25 Festivals and Events Sponsorship Program grant recipient, Dyan Tai (ref: FET1 WR 202425032) from 'The Beautiful Mess of It All' to 'The Red Rattler Theatre Incorporated'; and
- (E) approve the change of auspice recipient for the 2021/22 Cultural and Creative Grants and Sponsorship Program grant recipient, Katherine Haines (ref: CCGS 202122087) from '107 Projects Incorporated' to 'Tribal Warrior Aboriginal Corporation'.

Carried unanimously.

S117676

Item 9 Report of the Community Services and Facilities Committee

PRESENT

The Lord Mayor Councillor Clover Moore AO

(Chair)

Deputy Lord Mayor Councillor Zann Maxwell, Councillors Lyndon Gannon, Robert Kok, Jess Miller, Matthew Thompson, Yvonne Weldon AM, Mitch Wilson (Olly Arkins) and Adam Worling.

At the commencement of business at 3.53pm those present were -

The Lord Mayor, Councillors Gannon, Kok, Maxwell, Miller, Thompson, Weldon, Wilson (Arkins) and Worling.

Apologies

Councillor Sylvie Ellsmore extended her apologies for her inability to attend the meeting of the Community Services and Facilities Committee.

The meeting of the Community Services and Facilities Committee concluded at 4.05pm.

Report of the Community Services and Facilities Committee

Moved by Councillor Ellsmore, seconded by the Chair (the Lord Mayor) –

That the report of the Community Services and Facilities Committee of its meeting of 10 February 2025 be received, with Items 9.1 and 9.2 being noted, and the recommendations set out below for Items 9.3 to 9.4 inclusive being adopted in globo.

Carried unanimously.

Item 9.1

Confirmation of Minutes

Moved by the Chair (the Lord Mayor), seconded by Councillor Miller –

That the Minutes of the meeting of the Community Services and Facilities Committee of Monday 11 November 2024, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 9.2**Statement of Ethical Obligations and Disclosures of Interest**

Councillor Mitch Wilson (Olly Arkins) made the following disclosures:

- a less than significant non-pecuniary interest in Item 9.3 on the agenda, in that Elizabeth Elenius, a member of Pymont Action, provided a submission on this item and she is a member of Labor in the City of Sydney. Councillor Wilson (Arkins) considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because Elizabeth and Pymont Action have not made any representations to them on this matter.
- a less than significant non-pecuniary interest in Item 9.4 on the agenda, in that one of the organisations receiving funding for street banner and pole waiver funding is Community Restorative Centre Limited as auspice for Ken Zulumovski in specific relation to the Coloured Digger ANZAC Day Event and Commemorative Ceremony. Ken is a Labor member in the City of Sydney. Councillor Wilson (Arkins) considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because Ken has not made any representations to them on this matter.

Councillor Zann Maxwell made the following disclosures:

- a less than significant non-pecuniary interest in Item 9.3 on the agenda, in that Elizabeth Elenius, a member of Pymont Action, provided a submission on this item, and is currently a member of Sydney Labor. Councillor Maxwell considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because Elizabeth and Pymont Action have not made any representations to him on this matter.
- a less than significant non-pecuniary interest in Item 9.4 on the agenda, in that one of the organisations receiving funding for street banner and pole waiver funding is Community Restorative Centre Limited as auspice for Ken Zulumovski in specific relation to the Coloured Digger ANZAC Day Event and Commemorative Ceremony. Ken is a Sydney Labor member and is known to Councillor Maxwell and has participated on Labor campaigns over the years. Councillor Maxwell considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because Ken did not make any representations to him about this funding and he was unaware it was coming to Council.

No other Councillors disclosed any pecuniary or non-pecuniary interests in any matter on the agenda for this meeting of the Community Services and Facilities Committee.

The Community Services and Facilities Committee recommended the following:

Item 9.3

Post Exhibition - Outdoor Alcohol Restrictions - Jones Bay Road, Pyrmont

It is resolved that:

- (A) Council note the submissions received from the community as summarised in Attachment A to the subject report;
- (B) Council approve the establishment of an alcohol-free zone on Jones Bay Road, Pyrmont until 21 August 2028;
- (C) Council note that the Chief Executive Officer will continue to undertake advocacy to the NSW Government in relation to necessary reforms in this area and work with relevant entities to develop appropriate strategies for managing alcohol consumption in the public domain, in accordance with the resolution of Council of 24 June 2024; and
- (D) authority be delegated to the Chief Executive Officer to correct minor errors to the matters set out in this report, noting that the locations of the alcohol-free zones and alcohol prohibited areas will not change, and a CEO Update will be provided to Council advising of any changes made in accordance with this resolution.

Carried unanimously.

X111829

Speakers

Ken Loudon (Pyrmont Action) and Zena Vaassen addressed the meeting of the Community Services and Facilities Committee on Item 9.3.

Item 9.4

Grants and Sponsorship - Aboriginal and/or Torres Strait Islander Collaboration Fund

It is resolved that:

- (A) Council approve the cash and value-in-kind recommendations for the Aboriginal and/or Torres Strait Islander Collaboration Fund program as shown at Attachment A to the subject report;
- (B) Council note the applicants who were not recommended in obtaining a cash grant of for the Aboriginal and/or Torres Strait Islander Collaboration Fund program as shown at Attachment B to the subject report;
- (C) Council note that all grant amounts are exclusive of GST;
- (D) authority be delegated to the Chief Executive Officer to negotiate, execute and administer agreements with any organisation approved for a grant or sponsorship under terms consistent with this resolution and the Grants and Sponsorship Policy; and
- (E) authority be delegated to the Chief Executive Officer to correct minor errors to the matters set out in this report, noting that the identity of the recipient will not change, and a CEO Update will be provided to Council advising of any changes made in accordance with this resolution.

Carried unanimously.

S117676

Item 10 Report of the Transport, Heritage and Planning Committee

PRESENT

The Lord Mayor Councillor Clover Moore AO

(Chair)

Councillor Jess Miller

(Deputy Chair)

Deputy Lord Mayor Councillor Zann Maxwell, Councillors Lyndon Gannon, Robert Kok, Matthew Thompson, Yvonne Weldon AM, Mitch Wilson (Olly Arkins) and Adam Worling.

At the commencement of business at 4.05pm those present were -

The Lord Mayor, Councillors Gannon, Kok, Maxwell, Miller, Thompson, Weldon, Wilson (Arkins) and Worling.

Apologies

Councillor Sylvie Ellsmore extended her apologies for her inability to attend the meeting of the Transport, Heritage and Planning Committee.

The meeting of the Transport, Heritage and Planning Committee concluded at 4.15pm.

Report of the Transport, Heritage and Planning Committee

Moved by Councillor Miller, seconded by Councillor Kok –

That the report of the Transport, Heritage and Planning Committee of its meeting of 10 February 2025 be received, with Items 10.1 and 10.2 being noted, and the recommendations set out below for Items 10.3 to 10.4 inclusive being adopted in globo.

Carried unanimously.

Item 10.1**Confirmation of Minutes**

Moved by Councillor Miller, seconded by Councillor Kok –

That the Minutes of the meeting of the Transport, Heritage and Planning Committee of Monday 9 December 2024, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 10.2

Statement of Ethical Obligations and Disclosures of Interest

No Councillors disclosed any pecuniary or non-pecuniary interests in any matter on the agenda for this meeting of the Transport, Heritage and Planning Committee.

The Transport, Heritage and Planning Committee recommended the following:

Item 10.3

Post Exhibition - Planning Proposal - 8-24 Kippax Street, Surry Hills - Sydney Local Environmental Plan 2012 and Sydney Development Control Plan 2012 Amendment

It is resolved that:

- (A) Council note the matters raised in response to the public exhibition of Planning Proposal - 8-24 Kippax Street, Surry Hills and the draft Sydney Development Control Plan 2012 - 8-24 Kippax Street, Surry Hills, as shown in Attachment C to the subject report;
- (B) Council approve Planning Proposal - 8-24 Kippax Street, Surry Hills, as shown at Attachment A to the subject report, and request the relevant local plan making authority make as a Local Environmental Plan under section 3.36 of the Environmental Planning and Assessment Act 1979;
- (C) Council approve the draft Sydney Development Control Plan 2012 - 8-24 Kippax Street, as shown at Attachment B to the subject report, noting the approved Development Control Plan will come into effect on the date of publication of the subject Local Environmental Plan; and
- (D) authority be delegated to the Chief Executive Officer to make any minor amendments to the Planning Proposal - 8-24 Kippax Street, Surry Hills and the draft Sydney Development Control Plan 2012 - 8-24 Kippax Street, Surry Hills, to correct any minor errors or omissions prior to finalisation.

Carried unanimously.

X101286

Speakers

Tom McNamara (Canva) and Stephen Gouge (Ethos Urban) addressed the meeting of the Transport, Heritage and Planning Committee on Item 10.3.

Item 10.4**Fire Safety Reports**

It is resolved that Council note:

- (A) the contents of the Fire Safety Reports Summary Sheet, as shown at Attachment A to the subject report;
- (B) the inspection reports by Fire and Rescue NSW, as shown at Attachments B to D of the subject report;
- (C) the contents of Attachment B and exercise its power under the Environmental Planning and Assessment Act 1979 to issue a Fire Safety Order at 146-150 Henderson Road, Alexandria at this time;
- (D) the contents of Attachment C and exercise its power under the Environmental Planning and Assessment Act 1979 to issue a Fire Safety Order at 412-416 Crown Street, Surry Hills; and
- (E) the contents of Attachment D and not exercise its power under the Environmental Planning and Assessment Act 1979 to issue a Fire Safety Order at 280 Jones Street, Pyrmont at this time.

Carried unanimously.

S105001.002

Item 11 Questions on Notice**1. Rodenticide Usage (Second Generation Anticoagulant Rodenticides)**

By Councillor Thompson

Question

1. Can you confirm where either the City, or any contractor employed by the City, is using Second-Generation Anticoagulant Rodenticides (SGARs) and who is responsible for the deployment, monitoring, and adherence to legislation and regulations?
2. Where the City is contracting SGAR deployment services, what information is included or omitted in Council's tender documents?
3. Can you confirm your understanding of the evidenced impacts of SGARs on animal species, particularly native species in the City's Local Government Area, from SGARs?
4. Is the City aware that widespread use of SGARs locally, and more broadly across Sydney, is contributing to the death of vulnerable species, such as the endangered Southern Brown bandicoot, the threatened Powerful Owl, the threatened Barking Owl, the threatened Squirrel Glider, and the protected Peron's Tree Frog?
5. What steps has the City taken to reduce the evidenced impacts of secondary poisoning on animal species, particularly native species in the Local Government Area, from SGARs?
6. What investigations, trials, or work has the City undertaken to eliminate SGARs, and has the City explored wildlife-safe alternatives used successfully by other councils? If so, what?
7. Has there been any Council-recorded incidents of household pets or native animal species being poisoned by SGARs deployed by Council or Council contractors, and is there any monitoring or reporting system in place to track such incidents, including community feedback?
8. Has there been any contractor-reported incidents, or incidents through local wildlife groups, or any other agency, of household pets or native animal species being poisoned by SGARs deployed by Council contractors, and is there any monitoring or reporting system in place to track such incidents, including community feedback?
9. In relation to questions 7 and 8, how many incidents for both native animals and household pets?
10. In which City of Sydney suburbs, at which City locations, and in what contexts do Council or Council contractors currently use SGARs? What considerations, steps and methods are deployed before Council considers using SGARs?
11. What protocols exist for the use of SGARs in areas serving as habitat for native species, including priority species like the Powerful Owl, the endangered Southern Brown bandicoot, the threatened Barking Owl, the threatened Squirrel Glider, and the protected Peron's Tree Frog, as well as possums, magpies, and skinks, and how do these align with the City's Urban Ecology Strategic Action Plan?
12. What procurement policies exist regarding the purchase of SGARs for City facilities and operations, and are there any guidelines or protocols for selecting or prioritising sustainable and non-toxic alternatives?

13. What oversight does the City have over subcontractors engaged by facility management contractors like Ventia for pest control services, and what requirements exist in these contracts regarding the use of SGARs and wildlife protection? What City of Sydney requirements, including oversight and monitoring, are in place for these types of services?

X113778

Answer by the Chief Executive Officer

1. Rodenticides, including SGARs, are applied across public land through tamper-resistant bait boxes. The baiting is undertaken by contractors employed by the City. The contractors are required to meet all industry standards and legislative requirements.

City staff determine deployment locations and monitor rodent activity across all bait stations.

2. The City engages its contractor through the Southern Sydney Regional Organisation of Councils (SSROC), who is responsible for the tender. The contract has been in place for 5 years and ends 18 July 2025.

The contract is primarily to install, bait and service stations. The City provides the bait and determines type of bait used.

3. The City acknowledges the risks associated with second-generation poisons and the potential for secondary poisoning of some animal species.

4. Refer response to part 3.

5. City staff review pest management practices and programs on a regular basis, including any impact on wildlife in consultation with the City's Urban Ecology Coordinator.

The City is using first-generation baits in areas identified by the City's Urban Ecology Coordinator, primarily parks.

First-generation baits are less potent and require several feeding events over several days to kill a rodent, whereas SGARs are more potent and may kill a rodent after only one feeding event and remain active in the carcass.

The City promptly removes dead rodents when reported or identified.

6. SGARs remain the most effective bait available for controlling rodent populations.

In addition to using first-generation baits in parks, the City is strategically using electronic smart boxes. These boxes do not require bait and will capture dead rats, however the boxes are relatively expensive, cannot kill as many rats as bait stations and require significant and regular maintenance.

City staff continue to investigate any new technology available on the market through regular discussions with suppliers and conversations with local and international government authorities.

7. Within the past 3 years, there has been one recorded incident where a dog accessed rodenticides whilst a contractor was refilling a bait station in a City park.

City staff receive community feedback about its baiting program and any associated issues through complaints and social media reports. These are recorded in the City's complaint management system.

8. Refer response to part 7.

9. Refer response to part 7.

10. Rodenticides, including SGARs, are applied across public land where rat activity has been identified. There are approximately 950 bait stations.

Following a report of rat activity, City staff will inspect the location and determine what action (i.e. removal of waste, cleaning) and/or type of control (i.e. bait station, smart box) is required.

11. The City utilises first-generation baits at priority sites, in consultation with the City's Urban Ecology Coordinator to ensure alignment with the City's Urban Ecology Strategic Action Plan.

12. The City procures a wide range of goods and services across many categories. The Procurement Policy includes consideration of Sustainable Procurement, which aims to reduce the adverse environmental, social, and economic impacts of purchased goods and services throughout their life, considering associated costs, environmental and social risks and benefits, and the broader social and environmental implications.

Our sustainable procurement policy promotes decision making about products, services and suppliers where the total purchase cost rather than just the up-front initial expense of a purchase is considered. The Quadruple Bottom Line (QBL), or total purchase cost, considers the social, environmental, economic and governance impacts of any purchase, and all employees who purchase on behalf of the city are required to ensure the application of the above in making procurement decisions where relevant.

Our contracts contain clauses that require compliance generally with all applicable legislation, and in specific circumstances there will be additional clauses outlining compliance requirements.

13. The City has oversight to pest control services scheduled 12 months in advance and can access reports as services are completed. During procurement the contractors are screened to ensure they are taking care of the environment by providing their treatment program details listing their approved products, such as environmentally friendly pest and vegetation management treatment products. Any issues or variations from these requirements are reported up through monthly performance meetings.

2. Missed Rubbish Collection Reports

By Councillor Wilson (Arkins)

Question

Can you please advise how many times residents reported a missed rubbish collection to Council and whether an off schedule pickup was dispatched for each. Could you please provide this as:

1. The total across the Council by month since July 2024;
2. The total number in each collection zone by month since July 2024.

X113776

Answer by the Chief Executive Officer

The following table shows missed rubbish (red, yellow and green bin) reports by month and suburb.

MONTHLY MISSED WASTE								
SUBURB	July 2024	August 2024	September 2024	October 2024	November 2024	December 2024	January 2025	Total
ALEXANDRIA	25	37	55	60	74	78	66	395
BEACONSFIELD	7	12	10	10	2	10	9	60
CAMPERDOWN	2	5	6	5	4	6	6	34
CENTENNIAL PARK	8	5	10	9	9	23	8	72
CHIPPENDALE	19	41	30	33	27	47	30	227
DARLINGHURST	61	71	131	86	77	126	126	678
DARLINGTON	10	16	25	18	14	15	7	105
DAWES POINT	1	1	0	0	3	1	5	11
ELIZABETH BAY	4	10	9	8	2	12	18	63
ERSKINEVILLE	41	55	62	91	46	46	58	399
EVELEIGH	0	3	0	0	1	1	4	9
FOREST LODGE	23	7	16	22	10	10	22	110

MONTHLY MISSED WASTE								
SUBURB	July 2024	August 2024	September 2024	October 2024	November 2024	December 2024	January 2025	Total
GLEBE	96	89	50	96	62	91	179	663
HAYMARKET	2	6	8	5	3	2	3	29
MILLERS POINT	4	11	14	14	15	19	18	95
NEWTOWN	48	28	39	58	81	88	61	403
PADDINGTON	29	28	26	76	21	90	23	293
POTTS POINT	25	42	21	25	23	41	50	227
PYRMONT	49	34	24	28	56	51	43	285
REDFERN	71	80	101	87	136	106	183	764
ROSEBERY	23	22	33	54	27	50	33	242
RUSHCUTTERS BAY	16	14	15	19	17	24	27	132
SURRY HILLS	105	106	102	102	126	154	236	931
SYDNEY CBD	23	30	23	13	16	16	18	139

MONTHLY MISSED WASTE								
SUBURB	July 2024	August 2024	September 2024	October 2024	November 2024	December 2024	January 2025	Total
THE ROCKS	2	7	1	6	9	7	2	34
ULTIMO	10	24	7	18	12	28	20	119
WATERLOO	11	18	27	56	32	34	58	236
WOOLLOOMOOLOO	10	23	38	16	19	23	31	160
ZETLAND	24	18	27	31	43	12	15	170
Grand Total	749	843	910	1046	967	1211	1359	7085
Average collections / month	400,000	400,000	400,000	400,000	400,000	400,000	400,000	2,800,000
Missed as a % of total monthly collections	0.19%	0.21%	0.23%	0.26%	0.24%	0.30%	0.34%	0.25%

The spike in December/January relates to it being a period of high annual leave coupled with high waste volumes.

3. IT Contracts

By Councillor Wilson (Arkins)

Question

Can you please provide a list of all major IT software and service contracts managed by IT that Council is currently entered into, and the total cost and length of term for each.

X113776

Answer by the Chief Executive Officer

Refer below table.

Supplier Full Legal Name	Supplier Trading Name	Contract Value incl. Options to Extend (\$)	Start Date	Initial Term End Date	Option 1 Expiry Date	Option 2 Expiry Date	Option 3 Expiry Date	Option 4 Expiry Date	Option 5 Expiry Date	Final Contract Date
G1 Asset Management Pty Ltd	G1 Asset Management Pty Ltd	\$0.00	22/12/2023	21/12/2027	21/12/2030					21/12/2030
Smartview Media Pty Ltd	Smartview Media Pty Ltd	\$45,000.00	12/12/2022	12/12/2025	12/12/2027	12/12/2029				12/12/2029
IQ3 Pty Ltd	IQ3 Pty Ltd	\$62,208.50	3/03/2022	3/07/2025						3/07/2025
Content Security	Content Security	\$81,396.00	5/06/2017	5/06/2030						5/06/2030
Civica Pty Ltd	Civica Pty Ltd	\$119,227.00	1/12/2023	30/11/2029						30/11/2029
Civil Survey Solutions Pty Ltd	Civil Survey Solutions Pty Ltd	\$119,232.00	8/10/2024	14/08/2027						14/08/2027
Datacom Systems (AU) Pty Ltd	Datacom Systems (AU) Pty Ltd	\$122,376.34	18/03/2024	17/03/2027						17/03/2027
LivePerson Inc (Foreign Entity)	LivePerson Inc (Foreign Entity)	\$129,680.00	28/09/2022	28/09/2025						28/09/2025
TeamViewer Germany	TeamViewer	\$177,881.00	20/03/2024	19/03/2030						19/03/2030

Supplier Full Legal Name	Supplier Trading Name	Contract Value incl. Options to Extend (\$)	Start Date	Initial Term End Date	Option 1 Expiry Date	Option 2 Expiry Date	Option 3 Expiry Date	Option 4 Expiry Date	Option 5 Expiry Date	Final Contract Date
GmbH	Germany GmbH									
Gartner Australasia Pty Ltd	Gartner Australasia Pty Ltd	\$186,500.00	18/12/2019	31/12/2022	31/12/2023	31/12/2024	31/12/2025	31/12/2026		31/12/2026
SECCOM GLOBAL PTY LTD	SECCOM GLOBAL PTY LTD	\$194,136.00	8/03/2024	8/03/2027						8/03/2027
SmartOSC Australia Pty Ltd	SmartOSC	\$220,000.00	18/11/2022	18/11/2024	18/11/2025					18/11/2025
SmartOSC Australia Pty Ltd	SmartOSC	\$227,272.00	21/04/2022	21/04/2025	21/04/2027					21/04/2027
Syndeticom Pty Ltd	SYNDETCOM ELECTRICAL & COMMUNICATIONS PTY LTD	\$397,399.09	22/05/2024	31/10/2025						31/10/2025
Computer Systems (Australia) Pty Ltd	Computer Systems	\$477,822.00	10/04/2020	9/04/2023	9/04/2025					9/04/2025
Global Integration	Glintech	\$485,341.00	26/04/2019	25/04/2030						25/04/2030

Supplier Full Legal Name	Supplier Trading Name	Contract Value incl. Options to Extend (\$)	Start Date	Initial Term End Date	Option 1 Expiry Date	Option 2 Expiry Date	Option 3 Expiry Date	Option 4 Expiry Date	Option 5 Expiry Date	Final Contract Date
Technology Pty Ltd										
Engage Squared Pty Ltd	Engage Squared Pty Ltd	\$510,515.00	11/09/2019	6/10/2023	30/09/2025					30/09/2025
Gartner Australasia Pty Ltd	Gartner Australasia Pty Ltd	\$524,220.00	1/10/2022	30/09/2027						30/09/2027
ServiceNow Australia Pty Ltd	ServiceNow Australia Pty Ltd	\$532,576.80	22/03/2023	22/03/2026						22/03/2026
Bibliotheca Australia Pty Ltd	Bibliotecha RFID Library Systems Pty Ltd	\$645,778.00	2/08/2024	1/08/2027						1/08/2027
Telstra Corporation Ltd	Telstra	\$700,000.00	1/01/2024	31/12/2029						31/12/2029
Outcomex Pty Ltd	Outcomex	\$728,314.88	5/10/2022	8/11/2025						8/11/2025
Aurora Information Technology Pty Ltd	Aurora Information Technology Pty Ltd	\$782,276.00	1/02/2020	31/01/2025						31/01/2025

Supplier Full Legal Name	Supplier Trading Name	Contract Value incl. Options to Extend (\$)	Start Date	Initial Term End Date	Option 1 Expiry Date	Option 2 Expiry Date	Option 3 Expiry Date	Option 4 Expiry Date	Option 5 Expiry Date	Final Contract Date
Programus Ltd (UK)		\$847,000.00	4/07/2023	3/07/2026	3/07/2028	3/07/2030	3/07/2032			3/07/2032
TMLABS Pty Ltd	TMLABS Pty Ltd	\$873,743.00	4/04/2023	4/04/2026	4/04/2028	4/04/2030				4/04/2030
Technology One Ltd	Technology One Ltd	\$914,097.00	1/08/2019	31/07/2022	30/01/2026	31/07/2027				31/07/2027
Brightly Software Australia Pty Ltd	Brightly Software Australia Pty Ltd	\$1,045,900.00	27/07/2020	27/07/2023	27/07/2025					27/07/2025
Content Security Pty Ltd	Content Security Pty Ltd	\$1,054,727.27	19/05/2022	19/05/2025	19/05/2027					19/05/2027
Australian Centre for Advanced Computing and Communication Pty Ltd	AC3	\$1,075,981.00	21/12/2015	16/02/2019	16/02/2020	16/02/2021	16/02/2022	16/02/2023	16/02/2024	16/02/2026
Generation-e Productivity Solutions Pty Ltd		\$1,165,454.00	1/03/2021	1/03/2024	1/03/2026	1/03/2028				1/03/2028

Supplier Full Legal Name	Supplier Trading Name	Contract Value incl. Options to Extend (\$)	Start Date	Initial Term End Date	Option 1 Expiry Date	Option 2 Expiry Date	Option 3 Expiry Date	Option 4 Expiry Date	Option 5 Expiry Date	Final Contract Date
C A Technology Pty Ltd	CAM MANAGEMENT SOLUTIONS	\$1,177,925.00	30/03/2020	29/03/2025	29/03/2028	29/03/2030				29/03/2030
Infor Global Solutions (ANZ) Pty Ltd	Infor Global Solutions (ANZ) Pty Ltd	\$1,217,425.45	4/11/2019	3/11/2022	3/11/2025					3/11/2025
Bynder LLC	Bynder LLC	\$1,222,768.00	22/12/2023	21/12/2026	21/12/2028	21/12/2030				21/12/2030
Outcomex Pty Ltd	Outcomex	\$1,400,186.69	31/05/2023	30/05/2028						30/05/2028
Sitecore Australia Pty Ltd	Sitecore Australia Pty Ltd	\$1,677,403.00	29/09/2023	28/09/2026	28/09/2029					28/09/2029
Enigma Indigenous Peoples Pty Ltd	Enigma Indigenous Peoples Pty Ltd	\$1,885,350.00	2/08/2024	31/05/2025	31/05/2026	31/05/2027				31/05/2028
KRONOS AUSTRALIA PTY LIMITED	Kronos Australia	\$1,902,366.44	6/11/2024	6/11/2027	6/11/2030					6/11/2030
Adobe Systems Software	Adobe Systems Pty Ltd	\$1,985,403.00	25/08/2019	25/08/2022	1/09/2025					1/09/2025

Supplier Full Legal Name	Supplier Trading Name	Contract Value incl. Options to Extend (\$)	Start Date	Initial Term End Date	Option 1 Expiry Date	Option 2 Expiry Date	Option 3 Expiry Date	Option 4 Expiry Date	Option 5 Expiry Date	Final Contract Date
Ireland Ltd										
Adobe Systems Software Ireland Ltd	Adobe Systems Pty Ltd	\$2,054,099.09	3/05/2021	3/05/2024	3/05/2026	3/05/2028				3/05/2028
MediaMonks Australia	MediaMonks	\$2,054,101.00	3/05/2021	3/05/2024	3/05/2026	3/05/2028				3/05/2028
Microsoft Pty Ltd	Microsoft Pty Ltd	\$2,700,000.00	7/12/2023	6/12/2029						6/12/2029
QMetrix Pty Ltd	QMetrix Pty Ltd	\$2,950,909.09	26/08/2020	1/08/2024	1/08/2026	1/08/2028				1/08/2028
Nextgen Networks Pty Ltd	Nextgen Networks Pty Ltd	\$3,185,481.00	30/06/2020	30/06/2025						30/06/2025
SmartOSC Australia Pty Ltd	SmartOSC	\$3,636,363.64	19/07/2023	18/07/2026	18/07/2027	18/07/2028				18/07/2028
ecifm solutions pty ltd	eCIFM	\$4,995,928.00	13/11/2022	13/11/2025	13/11/2027	13/11/2029				13/11/2029
Dell Australia Pty Ltd	Dell Australia Pty Ltd	\$5,064,480.00	5/12/2024	31/05/2032						31/05/2032

Supplier Full Legal Name	Supplier Trading Name	Contract Value incl. Options to Extend (\$)	Start Date	Initial Term End Date	Option 1 Expiry Date	Option 2 Expiry Date	Option 3 Expiry Date	Option 4 Expiry Date	Option 5 Expiry Date	Final Contract Date
Optus Networks Pty Ltd	Optus	\$5,656,084.00	10/12/2020	10/12/2025	10/12/2027	10/12/2029				10/12/2029
Vocus Pty Ltd	Vocus Pty Ltd	\$5,771,960.00	26/02/2019	25/02/2022	25/02/2024	25/02/2026				25/02/2026
Infor Global Solutions (ANZ) Pty Ltd	Infor Global Solutions (ANZ) Pty Ltd	\$6,592,962.72	19/12/2024	19/12/2029	19/12/2031	19/12/2032				19/12/2032
Datacom Systems (AU) Pty Ltd	Datacom Systems (AU) Pty Ltd	\$7,194,091.02	1/08/2023	31/07/2026						31/07/2026
Enigma Business Products Pty Ltd	Enigma Business Products Pty Ltd	\$7,618,475.00	8/11/2019	7/11/2024	8/11/2025	8/11/2026				8/11/2026
Datacom Systems (AU) Pty Ltd	Datacom Systems (AU) Pty Ltd	\$8,160,142.00	31/07/2020	31/07/2023	31/07/2025					31/07/2025

4. City of Sydney Average Staff Recruitment Times

By Councillor Wilson (Arkins)

Question

1. Can you please advise the number of permanent full-time positions advertised by the City by month since July 2024
2. The average length of time it has taken for recruitment of permanent full-time positions, from the date of advertisement to the start date of the employee, by month since July 2024.

X113776

Answer by the Chief Executive Officer

1. There have been 167 requests to advertise full-time positions at the City of Sydney since July 2024. The breakdown by month is as follows:

Recruitment requisitions for full time roles	Count
2024	133
July	26
August	18
September	19
October	24
November	24
December	22
2025	34
January	26
February (to date)	8
Total	167

2. The average length of time for recruitment of permanent full-time positions is 59.3 days, measured from date of advertisement to the date an offer has been made. This is distinct from the start date of the employee, which includes notice periods to be given by the employee to their pre-City of Sydney employer.

5. Child Care Centre Casual Staff Arrangements

By Councillor Wilson (Arkins)

Question

1. Can you please advise how many times an agency staff member was engaged at City of Sydney child care centres by month since July 2024.
2. Can you please provide the casual hourly or daily pay rate of agency contract staff and what an equivalent casual child care worker would earn if they were engaged under the City of Sydney Award.

X113776

Answer by the Chief Executive Officer

1. Our agency child care centres employ agency workers for same day/next day services, where there is a requirement to ensure a minimum number of appropriately qualified child care workers to open a centre. The City of Sydney currently operates 4 Childcare Centres and 5 Outside of School Hours care services (OSHC). The month-by-month breakdown of same day/next day agency workers across these services is as follows:

Month	Number of Childcare agency staff with shifts
July 2024	39
August 2024	45
September 2024	45
October 2024	51
November 2024	46
December 2024	32
January 2025	17

2. Agency child care workers are employed through the Children's Services Award and Educational Services (Teachers) Awards. City of Sydney employees are employed through the City of Sydney Award.

Role Title	Agency worker pay rate (per hour)	City of Sydney Award pay range (per hour)
Cert 3 Educator	\$38.24	\$37.52 - \$42.40
Out of School Care Assistant	\$35.64	\$37.52 - \$42.40
Diploma Trained Educator	\$43.20	\$43.24- \$44.54

6. Aquatic and Leisure Centre Resident Feedback

By Councillor Wilson (Arkins)

Question

1. Can you please advise how many times a resident or customer provided feedback or a complaint to the City regarding any of our 6 aquatic and leisure centres, by month since January 2022.
2. Can you please also provide the following breakdown of these reports:
 - (a) How many reports per centre by month since January 2022
 - (b) A summary of the top five issues reported to Council for each centre since January 2022.

X113776

Answer by the Chief Executive Officer

Insights are drawn from multiple channels, including phone calls to the helpdesk, emails, Net Promoter Score surveys, QR code-generated feedback and formal complaints. This multi-channel approach helps capture a broad range of perspectives and ensures that user concerns and suggestions are considered effectively.

Since January 2022 we have recorded 5,307,633 million visits to our aquatic and leisure centres. In this same period the City of Sydney and Belgrave Leisure have had 11,619 complaints/feedback. This equates to 2.21 complaints per 1,000 visits.

Andrew (Boy) Charlton Pool				
Month	2022	2023	2024	2025
January	27	31	23	0
February	42	30	7	0
March	33	36	19	0
April	26	30	33	0
May	36	29	2	0
June	22	18	2	0
July	4	8	0	0
August	17	10	1	0
September	21	23	0	0
October	41	36	0	0
November	34	50	0	0
December	25	33	0	0
Totals	328	334	87	0

Gunyama Park Aquatic and Recreation Centre				
Month	2022	2023	2024	2025
January	138	110	107	93
February	137	115	109	0
March	136	124	70	0
April	123	96	98	0

Gunyama Park Aquatic and Recreation Centre				
May	144	124	92	0
June	125	119	90	0
July	107	95	170	0
August	155	88	163	0
September	125	95	181	0
October	112	108	127	0
November	118	108	87	0
December	96	111	88	0
Totals	1516	1293	1382	93

Cook + Phillip Park Pool				
Month	2022	2023	2024	2025
January	44	45	51	43
February	45	39	38	0
March	58	49	19	0
April	39	53	42	0
May	47	46	33	0
June	52	45	36	0
July	47	41	62	0
August	48	44	61	0
September	47	26	68	0
October	48	61	37	0

Cook + Phillip Park Pool				
November	43	62	46	0
December	45	43	54	0
Totals	563	554	547	43

Ian Thorpe Aquatic Centre				
Month	2022	2023	2024	2025
January	60	54	39	44
February	57	50	30	0
March	60	55	30	0
April	38	51	75	0
May	60	64	59	0
June	70	53	61	0
July	69	47	91	0
August	60	58	79	0
Sep	66	47	107	0
Oct	51	75	50	0
Nov	60	88	45	0
Dec	64	86	47	0
Totals	715	728	713	44

Prince Alfred Park Pool				
Month	2022	2023	2024	2025
January	46	28	29	43
February	36	33	45	0
March	32	36	12	0
April	39	30	34	0
May	41	33	22	0
June	46	39	33	0
July	21	32	31	0
August	38	37	33	0
September	31	37	55	0
October	31	42	45	0
November	38	47	41	0
December	37	41	49	0
Totals	436	435	429	43

Victoria Park Pool				
Month	2022	2023	2024	2025
January	31	29	31	44
February	28	38	17	0
March	38	28	22	0
April	37	23	33	0
May	46	32	20	0

Victoria Park Pool				
June	35	30	25	0
July	49	31	39	0
August	36	37	36	0
September	33	25	43	0
October	32	41	32	0
November	36	43	41	0
December	34	33	42	0
Totals	435	390	381	44

Centre	Reason for contact
Andrew (Boy) Charlton	Winter seasonal closure
	Parking
	External squads and lane availability
	Changeroom maintenance and shower pressure and temperature
Cook + Phillip Park Pool	Age of building and works required
	Pool temperature (Winter)
	A return to pre Covid trading hours
	Heat generated in stadium
Gunyama Park	Parking
	Water temperature (pools and shower)
	Positive Feedback - Group Fitness instructors
	Gym - floor needing repair, closure time

Centre	Reason for contact
	to be later
Ian Thorpe Aquatic Centre	Gym - Weekend closing time, air-conditioning, general appearance
	Maintenance in changerooms
	Positive Feedback - Quality of Learn to Swim teachers
	Entry Fees
	A return to pre Covid trading hours
Prince Alfred Park Pool	Congestion in the lanes at key times of the day
	Positive Feedback - Location/Pool/Ambiance
	No cafe
	Difficulty with parking
Victoria Park Pool	Congestion in the lanes at key times of the day
	Gym - too hot and not enough equipment
	No cafe

Item 12 Supplementary Answers to Previous Questions

There are no Supplementary Answers to Previous Questions on Notice for this meeting of Council.

Item 13 Notices of Motion**Item 13.1 Houses for Homes (Short-Term Rental)**

Moved by Councillor Jess Miller, seconded by the Chair (the Lord Mayor) -

It is resolved that:

(A) Council note:

- (i) according to NSW Government data, in 2023, there were 2,468 active and registered short-term rental accommodation (STRA) properties in the City of Sydney. However, according to independent data, there were 5,454 active STRA properties in the City of Sydney. We do not have sufficient data to understand how many properties are the owners' principal place of residence that are used for STRA;
- (ii) since 2017, the City has made 4 submissions in response to the NSW Department of Planning, Housing and Infrastructure's proposed changes to STRA. The City's submissions have recommended reduced caps for non-hosted short-term rentals;
- (iii) the NSW Government's planning framework for STRA came into effect in 2021;
- (iv) weaknesses and loopholes in the government's framework have led to the commercialisation of the sector at scale, with professional STRA operators hosting multiple properties and actively marketing known Sydney 'hotspots' as ideal for absentee owners to invest in and profit from;
- (v) enforcement action is impossible due to the inaccuracy and unavailability of data on the NSW Planning Portal's short term accommodation register, such as verified identification and financial records;
- (vi) STRA registration should be linked to a Service NSW account to ensure accurate and fulsome identification information;
- (vii) unless the problem of accessing the records needed for enforcement action is resolved, the day cap restriction on non-hosted STRA is unenforceable in practice;
- (viii) in 2023, Council resolved to commission a report to investigate the impacts STRA is having on rental affordability and availability, and tourist accommodation in our local area. The Lord Mayor provided a copy of our findings and recommendations to the NSW Government to consider as part of its own review;
- (ix) the report's financial analysis found that STRA was more profitable than long term rentals in many City of Sydney suburbs, despite the 180 day cap on non-hosted rentals;
- (x) the report identifies several recommendations, largely within the NSW Government's control, to improve the regulation of STRA and address its impact on housing availability and affordability, including:
 - (a) the professional commercialisation of STRA must be reduced by introducing restrictions that incentivise long-term leases over STRA;
 - (b) STRA regulation and enforcement must be improved by increasing requirements for booking platforms, enhancing identity verification when registering a property and improving data sharing between government and councils;

- (c) reduce the existing 180-day cap according to financial modelling to deter 'absentee landlords' and the exclusive use of dwellings for STRA; and
 - (d) support a state-wide levy on STRA and use funds for Affordable Housing;
 - (xi) in March 2024, the NSW Government consulted on a Discussion Paper, seeking feedback on the policy and regulatory framework for STRA as well as options to increase the supply of long-term rental accommodation;
 - (xii) the NSW Government has not yet reported on its review or responded to the City's recommendations;
 - (xiii) given the housing affordability crisis it is essential the NSW Government urgently reforms the STRA planning and regulatory framework to enable the potential return of over a thousand homes to the long-term rental market; and
 - (xiv) in light of the worsening housing affordability crisis and shortage of long-term rental accommodation and delay in acting on this issue, it is recommended that the NSW Government take swift action that will immediately unlock housing options; and
- (B) the Lord Mayor be requested to write to:
- (i) the Minister for Planning and Public Spaces, Paul Scully and the Minister for Housing Rose Jackson, urging the NSW Government to:
 - (a) commit to incentivising long-term leases and disincentivising Sydney as a hotspot for 'absentee landlords' and operations that use dwellings exclusively to profit from STRA;
 - (b) urgently report back on its STRA review including a response to the City's recommendations; and
 - (c) improve the registration and identification process for short-term rental accommodation registrations as a first step to enabling enforcement; and
 - (ii) the Minister for Better Regulation and Fair Trading, Anoulack Chanthivong, encouraging the NSW Government to:
 - (a) close existing loopholes and weaknesses in the registration and enforcement process through strengthening and consolidating data collection across the STRA Registry, Service NSW and other relevant agencies;
 - (b) consider how the NSW Rental Commissioner might take responsibility for the coordination and sharing of accurate data with councils to enable effective real-time short and long-term rental information to better inform strategic planning decisions; and
 - (c) empower and properly assign resources to the Office of Fair Trading to undertake greater monitoring and enforcement of cap breaches based on better data and registration processes; and that fines for breaches be issued with the intent to unlock the commercial short-term rental market for long-term leases.

Amendment. Moved by Councillor Ellsmore, seconded by Councillor Thompson –

That the motion be amended by the addition of a clause (C) –

(C) the Chief Executive Officer be requested to prepare advice for Council about:

- (i) amendments that could be made through council planning instruments to reduce the current cap on short term rental accommodation to 90 days or less; and
- (ii) other opportunities to use council planning rules to limit or ban unhosted short term rental accommodation in areas most impacted by a high percentage of short term rental accommodation.

The amendment was lost on the following show of hands –

Ayes (3) Councillors Ellsmore, Thompson and Weldon

Noes (7) The Chair (the Lord Mayor), Councillors Gannon, Kok, Maxwell, Miller, Wilson (Arkins) and Worling.

Amendment lost.

Amendment. Moved by Councillor Ellsmore, seconded by Councillor Thompson –

That the motion be amended such that (B)(i) read as follows -

(B) the Lord Mayor be requested to write to:

- (i) the Minister for Planning and Public Spaces, Paul Scully and the Minister for Housing Rose Jackson, urging the NSW Government to:
 - (a) commit to incentivising long-term leases and disincentivising Sydney as a hotspot for 'absentee landlords' and operations that use dwellings exclusively to profit from STRA, including through legislative reform that empowers councils to:
 - i. mandate that non hosted short term rental accommodation can only be conducted in a person's principal place of residence; and
 - ii. give council's the power to impose a vacant property levy or similar, to discourage investors from leaving properties vacant for extended periods of time;
 - (b) urgently report back on its STRA review including a response to the City's recommendations; and
 - (c) improve the registration and identification process for short-term rental accommodation registrations as a first step to enabling enforcement; and

The amendment was lost on the following show of hands –

Ayes (2) Councillors Ellsmore and Thompson

Noes (8) The Chair (the Lord Mayor), Councillors Gannon, Kok, Maxwell, Miller, Weldon, Wilson (Arkins), and Worling.

Amendment lost.

Variation. At the request of Councillor Wilson (Arkins), and by consent, the motion was varied, such that (B) read as follows –

(B) the Lord Mayor be requested to write to:

- (i) the Minister for Better Regulation and Fair Trading, Anoulack Chanthivong, requesting the NSW Government to commit to incentivising long term leases and disincentivising Sydney as a hotspot for “absentee landlords” and operations that use dwellings exclusively to profit from STRA;
- (ii) the Minister for Housing, Rose Jackson, to urgently report back on its STRA review including a response to the City’s recommendations;
- (iii) the Minister for Planning and Public Spaces, Paul Scully and Minister for Customer Service, Jihad Dib, requesting to improve the registration and identification process for short term rental accommodation registrations as a first step to enabling enforcement;
- (iv) the Minister for Planning and Public Spaces, Paul Scully and Minister for Customer Service, Jihad Dib, encouraging the NSW Government to close existing loopholes and weaknesses in the registration and enforcement process through strengthening and consolidating data collection across the STRA Registry, Service NSW and other relevant agencies;
- (v) the Minister for Better Regulation and Fair Trading, Anoulack Chanthivong, requesting the NSW Government to consider how the NSW Rental Commissioner might take responsibility for the coordination and sharing of accurate data with councils to enable effective real-time short and long term rental information to better inform strategic planning decisions, and information to better inform strategic planning decisions; and
- (vi) the Minister for Better Regulation and Fair Trading, Anoulack Chanthivong, requesting that the NSW Government empower and properly assign resources to the Office of Fair Trading to undertake greater monitoring and enforcement of cap breaches based on better data and registration processes, and that fines for breaches be issued with the intent to unlock the commercial short term rental market for long term leases.

The motion, as varied by consent, was carried unanimously.

X113761

Item 13.2 Vale Rosemary Wright

Moved by Councillor Worling, seconded by the Chair (the Lord Mayor) -

It is resolved that:

(A) Council note:

- (i) on 7 December 2024, Rosemary Wright, a prominent and colourful member of the Surry Hills community, sadly passed away at age 81. She is survived by her partner, David Wyatt, and daughter, Jess Chamberlain;
- (ii) Rosemary was born in Adelaide on 6 April 1943, with her family moving to Sydney shortly after her birth, settling in Manning Road, Double Bay;
- (iii) she attended SCEGGS Darlinghurst, and from a young age, was defiant of the gender expectations of her time;
- (iv) upon leaving school, Rosemary threw herself into a variety of entrepreneurial ventures. In the late 1960s, she launched her own beauty product line, taking to live infomercials to promote her business. She pointedly employed an all-women team to help promote her company across NSW and the ACT;
- (v) in the late 1970s, after selling her beauty business, Rosemary embarked on a new venture - a denim stone-washing factory in Marrickville. Little did she know that this would lead her to become the creator of the last textile dyeing hub in Australia;
- (vi) as she built her stone-washing empire, through the roller door of her Marrickville factory, one simple request changed everything: a customer asked if she could dye fabric to a specific colour. Agreeing to the challenge, word quickly spread, and soon customers were coming to have their jeans, shirts, and even homewares dyed in unique, vibrant colours;
- (vii) around 1988, Rosemary decided to set up a more professional shopfront at her terrace house in Riley Street, Surry Hills. She successfully applied to the Council for dual commercial and residential approval, marking the humble beginnings of CullaChange;
- (viii) over 35 years later, and four different shopfronts in Surry Hills, CullaChange is not only a beloved Surry Hills stalwart, but the only remaining retail dyehouse in Australia. Through it all, Rosemary was the heartbeat of the business;
- (ix) Rosemary's influence and warmth extended far beyond the walls of CullaChange. In the early 1980s, she helped her neighbours dress for their first Mardi Gras, and over the years, she opened her home to many international female students, helping them navigate the complexities of setting up their own bank accounts and finding work;
- (x) she supported elderly neighbours who didn't have local family, inviting them to lunch and dinners and checking on their well-being often, and fought tirelessly for the businesses on Devonshire Street during Covid-19 and the light-rail construction; and
- (xi) Rosemary was a local powerhouse, treasured by countless people in the community for her remarkable tenacity, zest for life and love of colour. Her loss is felt deeply by all who knew her;

- (B) the Lord Mayor be requested to write to Rosemary Wright's family expressing Council's condolences; and
- (C) all present in the meeting observe a minute's silence to commemorate the life of Rosemary Wright and her contribution to the Surry Hills community.

Carried unanimously.

X113756

Note – All Councillors, staff and members of the public present stood in silence for one minute as a mark of respect to Rosemary Wright.

Item 13.3 Greater Support for Our Trans and Gender Diverse Communities

By Councillor Worling

It is resolved that

(A) Council note:

- (i) in February 2024, the Lord Mayor hosted a LGBTIQ+ Safety Summit Sydney at Customs House to help understand and combat the rise in hatred, discrimination, and abuse we were seeing for our LGBTIQ+ communities;
- (ii) one year on, we continue to hear of the pain, anguish and sense of abandonment many in trans and gender diverse communities are feeling – especially in the wake of the US election result, along with recent decisions made by the Queensland Government to limit access to gender affirming healthcare (under Directive QH-HSD-058);
- (iii) our Opposition Leader has also fuelled anxiety among the trans and gender diverse community with recent comments about trans sport; and
- (iv) it is vitally important for the City to show support of our trans and gender diverse communities, and to combat any misinformation, disinformation and prejudice which may fuel transphobia and homophobia across our City;

(B) Council further note:

- (i) Sydney has always been a beacon for LGBTIQ+ communities across NSW, Australia and the world. We are a city with a solid foundation for activism and community building, the home of Mardi Gras and the host of WorldPride in 2023, and we will continue to stand unequivocally in support of the trans and gender diverse community;
- (ii) in NSW, it is a criminal offence to incite violence based on race, religion or sexuality under section 93Z of the Crimes Act 1900. But currently inciting hatred or serious contempt is dealt with under the Anti-Discrimination Act 1977. While it is unlawful, it is not a criminal offence;
- (iii) Council endorsed the Equality Legislation Amendment (LGBTIQ+) Bill 2023 introduced into the NSW Legislative Assembly by Alex Greenwich MP; and
- (iv) in order to address violence, abuse and hatred directed towards LGBTIQ+ communities, governments at all levels must work in partnership with LGBTIQ+ communities and their allies;

(C) the Lord Mayor be requested to:

- (i) sign onto Equality Australia's #TransEquality and #CountUsIn pledges;
- (ii) write to the relevant Minister and acknowledge that as of July 2025, there will be accessible pathways for people to update their gender on their birth certificates, and there be no delays; and
- (iii) write to the Minister for Customer Service and request the NSW Government provide an amnesty on the cost of new birth certificates arising from gender updates; and

(D) the Chief Executive Officer be requested to:

- (i) write to the Trans Justice Project, Gender Centre, AusPATH, Transcend Australia, Twenty10 and Equality Australia to ask what additional practical support the City can provide the trans and gender diverse community during this time; and
- (ii) continue to support new and existing community-led initiatives to keep all LGBTIQ+ community members safe and supported.

Note – at the meeting of Council, the content of the original Notice of Motion was varied by Councillor Worling. Subsequently it was –

Moved by Councillor Worling, seconded by Councillor Thompson –

It is resolved that:

(A) Council note:

- (i) in February 2024, the Lord Mayor hosted a LGBTIQ+ Safety Summit Sydney at Customs House to help understand and combat the rise in hatred, discrimination, and abuse we were seeing for our LGBTIQ+ communities;
- (ii) one year on, we continue to hear of the pain, anguish and sense of abandonment many in trans and gender diverse communities are feeling – especially in the wake of the US election result, along with recent decisions made by the Queensland Government to limit access to gender affirming healthcare (under Directive QH-HSD-058);
- (iii) our Opposition Leader has also fuelled anxiety among the trans and gender diverse community with recent comments about trans sport; and
- (iv) it is vitally important for the City to show support of our trans and gender diverse communities, and to combat any misinformation, disinformation and prejudice which may fuel transphobia and homophobia across our City;

(B) Council further note:

- (i) Sydney has always been a beacon for LGBTIQ+ communities across NSW, Australia and the world. We are a city with a solid foundation for activism and community building, the home of Mardi Gras and the host of WorldPride in 2023, and we will continue to stand unequivocally in support of the trans and gender diverse community;
- (ii) in NSW, it is a criminal offence to incite violence based on race, religion or sexuality under section 93Z of the Crimes Act 1900. But currently inciting hatred or serious contempt is dealt with under the Anti-Discrimination Act 1977. While it is unlawful, it is not a criminal offence;
- (iii) Council endorsed the Equality Legislation Amendment (LGBTIQ+) Bill 2023 introduced into the NSW Legislative Assembly by Alex Greenwich MP; and
- (iv) in order to address violence, abuse and hatred directed towards LGBTIQ+ communities, governments at all levels must work in partnership with LGBTIQ+ communities and their allies;

(C) the Lord Mayor be requested to:

- (i) sign onto Equality Australia's #TransEquality and #CountUsIn pledges;
- (ii) write to the relevant Minister and acknowledge that as of July 2025, there will be accessible pathways for people to update their gender on their birth certificates, and there be no delays; and
- (iii) write to the Minister for Customer Service and request the NSW Government provide an amnesty on the cost of new birth certificates arising from gender updates; and

(D) the Chief Executive Officer be requested to:

- (i) write to the Trans Justice Project, Gender Centre, AusPATH, Transcend Australia, Twenty10 and Equality Australia to ask what additional practical support the City can provide the trans and gender diverse community during this time;
- (ii) approve a donation of \$10,000 from the 2024/25 General Contingency Fund to Trans Justice Project in recognition of their work in organising the recent hugely successful National Day of Action to defend and protect trans rights, and of their leadership role within the queer and gender diverse community;
- (iii) provide an update before the next Council meeting, via the CEO Update, on the implementation of community-led safety training for community members, queer and gender diverse organisations, and Council staff in or near the City of Sydney Local Government Area, with Rainbow Community Angels and the Inner West Council, as per the adopted Greens motion at the May 2024 Council meeting; and
- (iv) continue to support new and existing community-led initiatives to keep all LGBTIQ+ community members safe and supported.

Carried unanimously.

X113756

Item 13.4 Making Pools and Aquatic Facilities Free For All

Moved by Councillor Thompson, seconded by Councillor Ellsmore -

It is resolved that:

(A) Council agree that:

- (i) operating and delivering high quality, accessible pools is a core community service and public good expected of us;
- (ii) as the effects of climate change intensify over the coming years and decades, access to swimming facilities will become increasingly important;
- (iii) according to research undertaken by the Royal Life Saving Society of Australia, for every \$1 spent on operating pool facilities, \$4.87 of social benefit is realised in terms of community health, cohesion and wellbeing; and
- (iv) the current cost-of-living crisis and entry costs are a prohibitive barrier for many in our community wanting to access and use our swimming facilities;

(B) Council note:

- (i) Snowy Valley Council undertook a trial in 2017 providing free entry to their 5 Council owned and operated pools that resulted in:
 - (a) an increase in visits to their facilities of 23%;
 - (b) an increase of 241% to income generated by the facilities, via sales at cafes within the pools, delivery of swimming lessons, aquarobics classes, and a paid after-hours entry pass; and
 - (c) no substantial change to operating costs, with just a small 1.5% increase recorded;
- (ii) Tamworth Council is currently trialling free pool entry over the current summer holidays, with an overwhelmingly positive response from the community thus far, with a report due to be tabled to Council sometime later this year;
- (iii) a number of other regional councils such as Campaspe Shire, Central Goldfields Shire, Hepburn Shire, Mildura Rural City Council, Mitchell Shire Council, Buloke Shire and many more offer some form of free entry to their pools;
- (iv) Melbourne City Council recently moved towards free entry after enacting \$2 entry fees for all of their pools in addition to offering free swimming lessons, recognising the initiative will support community health, wellbeing and safety; and
- (v) Brisbane City Council also now has moved towards free entry, with pool entry fees reduced to just \$2 during the summer season to huge popularity and success;

(C) Council agree in-principle that everyone, no matter their income, be able to access our pool facilities for free by removing entry costs; and

(D) the Chief Executive Officer be requested to prepare budget advice and necessary variations to ensure that free entry to pools and insourcing of Council owned aquatic facilities is considered as part of the 2025/26 budget process and future years' forward estimates.

The motion was lost on the following show of hands –

Ayes (2) Councillors Ellsmore and Thompson

Noes (8) The Chair (the Lord Mayor), Councillors Gannon, Kok, Maxwell, Miller, Weldon, Wilson (Arkins) and Worling.

Motion lost.

X113760

Item 13.5 Motion to the Australian Local Government Association National General Assembly - Affordable Housing Contributions Schemes Across all Australian Councils

Moved by Deputy Lord Mayor Councillor Maxwell, seconded by Councillor Ellsmore -

It is resolved that:

(A) Council note:

- (i) the 2025 Australian Local Government Association National General Assembly will be held from 24 to 27 June 2025 in Canberra under the theme "*National Priorities Need Local Solutions*", highlighting the unique role of Australia's 537 councils in delivering place-based solutions to address community needs and national priorities;
- (ii) the City of Sydney has been collecting Affordable Housing contributions since 1995, initially in Ultimo and Pyrmont, followed by Green Square. The scheme was eventually extended across our entire area in 2021;
- (iii) the City's Affordable Housing Program requires developers to contribute 3% of residential and 1% of non-residential or commercial floor area for affordable housing for most Development Applications;
- (iv) the City of Sydney is the first council to have a Local Government Area-wide scheme, unlike most other councils, and the only council to charge a levy across all residential and commercial development;
- (v) the City also uses planning agreements to secure affordable housing outcomes when changes are being made to planning controls and to capture residential uplift;
- (vi) affordable housing contributions can be made either directly through the provision of constructed housing or as a monetary contribution;
- (vii) the City's existing contribution scheme has resulted in 1,447 built and 1,941 planned or in the pipeline affordable and diverse housing dwellings, with an additional 1,950 affordable and diverse housing dwellings expected to be delivered by the scheme in the future;
- (viii) in December 2024, Council approved for public exhibition draft changes to its Affordable Housing Contribution Scheme, including:
 - (a) a standard 20% contribution for newly created residential floor space on rezoned sites, replacing the previous variable rate of 12% to 21%;
 - (b) a new 2% contribution for newly created non-residential floor space on rezoned sites in the city centre;
 - (c) retention of the existing 3% contribution for residential developments and 1% for non-residential developments across the local government area; and
 - (d) gradual increases in monetary contribution rates over four years to reflect the true costs of building affordable housing, tailored to specific precincts; and

- (ix) the Lord Mayor has urged the NSW Government to adopt the City's definition of affordable housing, emphasising affordability in perpetuity, management by registered not-for-profit Community Housing Providers, and rent capped at 30% of gross household income; and

- (B) Council endorse the following motion for submission to the 2025 Australian Local Government Association National General Assembly:

This National General Assembly calls on the Australian Government to encourage and fund Australian councils to implement Affordable Housing Contribution Schemes to ensure councils can better contribute to tackling the national housing crisis.

Carried unanimously.

X113762

Item 13.6 Car Park to Homes - Auditing Car Spaces and Council Land for Housing Transformation

Moved by Deputy Lord Mayor Councillor Maxwell, seconded by Councillor Wilson (Arkins) -

It is resolved that:

(A) Council note:

- (i) since 2011, the City of Sydney has been working with Community Housing Providers and others by selling discounted land and properties worth \$31.6 million. This has led to 301 affordable and 40 social housing homes built in our area, with another 400 affordable and diverse homes in the pipeline;
- (ii) completed projects include:
 - (a) 104 affordable homes built by City West Housing in Zetland as a result of the 2011 discounted sale of City land at the former South Sydney Hospital site;
 - (b) 75 affordable homes built by to City West Housing in Glebe as a result of the 2013 discounted sale of City land near the former Harold Park raceway; and
 - (c) 122 affordable and 40 social homes built by St George Community Housing as a result of the discounted sale of the City's former Marian Street depot in 2016;
- (iii) projects in the pipeline include:
 - (a) 106 affordable homes being built by St George Housing, as a result of the 2016 discounted sale of City land at 338 Botany Road Alexandria;
 - (b) 275 affordable homes being built by City West Housing, as a result of the 2016 discounted sale of City land at 330 Botany Road Alexandria;
 - (c) 10 affordable homes for young people at risk of homelessness at 545-549 South Dowling Street Surry Hills as result of a discounted long term lease to the Property Industry Foundation;
 - (d) 2 affordable apartments for women with mental illness experiencing homelessness or who are at risk of homelessness in Potts Point, as result of a discounted sale of residential properties to the B Miles Foundation in 2024; and
 - (e) 7 homes for the first ever housing cooperative for trans women, as result of the discounted sale of property in Darlinghurst to Common Equity with All Nations Housing Cooperative in 2024;
- (iv) expressions of interest are open for building and operating a new affordable aged care facility at 49 Cope Street, Redfern, closing on 28 February 2025. The City of Sydney has been doing great work in this space and looking at many innovative options to help tackle the housing crisis;
- (v) Inner West Council plans to convert four car parks into 200 affordable homes for essential workers, doubling the current affordable stock while retaining land ownership and replacing lost parking;
- (vi) councils have the ability to potentially repurpose car parks, shops, and depots into housing options if the land is being underutilised;

- (vii) on 15 May 2023, Council resolved to request the Chief Executive Officer to undertake a new audit of vacant City of Sydney properties that may be utilised for the purposes of affordable housing or community use;
 - (a) this resulted in the sale of residential properties in Potts Point and Darlinghurst, which will lead to 9 additional homes; and
 - (b) in the 20 December 2024 CEO Update, staff advised that a further audit looking at other surplus land is in process and will be reported to Council;
 - (viii) the NSW Government is auditing land, supporting repurposing parking lots without affecting green space;
 - (ix) repurposing such land could significantly boost below-market rental housing, offering affordable options for lower-income residents to stay in the Local Government Area; and
 - (x) in December 2024, Council approved the Affordable Housing Contributions Review, identifying a need for 12,000 affordable dwellings by 2036, and resolved to ask the Chief Executive Officer to assess the potential of 54-56 Erskineville Road, Erskineville as a suitable location for social or affordable housing and report back to Council. Repurposing underutilised land could fast-track progress toward this target; and
- (B) the Chief Executive Officer be requested to:
- (i) ensure the further audit due to be reported to Council includes all City car parking infrastructure and vacant land. The report should assess potential sites for retaining public carparking spaces beneath housing developments to maintain existing public parking where possible; and
 - (ii) consider the feasibility of offering the NSW Government the opportunity to buy the City out of its lease of the carpark on Goulburn Street in the Sydney CBD on favourable terms, for the purpose of developing the site into affordable housing for key workers.

Carried unanimously.

X113762

Item 13.7 More Meanwhile Housing for a Modern Sydney

Moved by Deputy Lord Mayor Councillor Maxwell, seconded by Councillor Miller -

It is resolved that:

(A) Council note:

- (i) the 2025 Australian Local Government Association National General Assembly will be held from 24 to 27 June 2025 in Canberra;
- (ii) the theme for the 2025 National General Assembly, *National Priorities Need Local Solutions*, highlights the unique role Australia's 537 councils can play in delivering local, place-based solutions that meet the needs of their communities while addressing broader national priorities;
- (iii) meanwhile housing in a Local Government Area can address urgent needs by providing temporary accommodation for those experiencing homelessness, survivors of domestic violence, and vulnerable groups such as youth, seniors, refugees, and people with disabilities. It can also support community engagement through artist residencies, pop-up hubs, and eco-friendly housing while serving as worker accommodation or spaces for trials of innovative housing concepts;
- (iv) the City of Sydney has a history of supporting people fleeing domestic violence as well as vulnerable people more broadly, but the demand for safe housing continues to grow;
- (v) currently there are over 100 Development Applications (DAs) with a residential component currently under assessment including residential flat buildings, shop-top housing, terrace dwellings and alts/adds to existing dwellings in the City of Sydney with approved properties often left vacant before redevelopment begins;
- (vi) Lane Cove Council has adopted a model enabling vacant properties to serve as temporary shelters for people fleeing domestic violence, in collaboration with housing agencies and nonprofits, ensuring no costs or liabilities for property owners;
- (vii) Homes NSW and Bridge Housing are successfully using a 17-unit building in inner Sydney for short-term accommodation, demonstrating the model's scalability and suitability for Council-led initiatives;
- (viii) in December 2024, the NSW Government introduced exempt and complying development pathways to make it easier for vacant properties to be repurposed for crisis housing without requiring a Development Application (DA), expediting access to temporary accommodation;
- (ix) as a result of the Covid-19 pandemic affecting the number of international students in Sydney, in July 2021, Council resolved to work with organisations to support the "meanwhile use" of vacant student housing for transitional housing and crisis accommodation. Later that year, Council provided an Ad Hoc grant of \$118,540 to Women's Community Shelters for Abercrombie House, which unlocked underutilised student accommodation to provide single women at risk of homelessness or leaving Domestic or Family Violence with affordable housing and support for a 12-month period; and

- (x) in July 2024, Council resolved that the Lord Mayor be requested to host a roundtable with Community Housing Providers, Metropolitan Councils, Homes NSW, the Tenants' Union of NSW, Newtown Neighbourhood Centre, the NSW Rental Commissioner and peak bodies about protecting and increasing safe and secure affordable rental housing, which will be held later this year;
- (B) the Chief Executive Officer be requested to investigate how Council can work with existing organisations to encourage and facilitate the use of vacant properties for meanwhile housing, including opportunities for financial or in-kind support, and report back to Council via the CEO Update;
- (C) the Lord Mayor be requested to write to the Minister for Planning and Public Spaces, Paul Scully, requesting information be provided on the NSW Planning Portal to notify applicants about opportunities available through the new exempt and complying development pathways for the meanwhile use of their vacant properties for crisis accommodation; and
- (D) Council endorse the following motion for submission to the 2025 Australian Local Government Association National General Assembly:

This National General Assembly calls on the Australian Government to advocate to relevant state and territory governments to consider introducing exempt and complying development pathways to enable the meanwhile use of vacant properties for crisis accommodation and to implement a notification process to applicants.

Carried unanimously.

X113762

Item 13.8 Community Consultation on Future Uses of the City's 107 Redfern Street Building

Moved by Councillor Ellsmore, seconded by Councillor Weldon -

It is resolved that:

(A) Council note:

- (i) 107 Redfern Street, Redfern, is a large community space owned by the City of Sydney Council;
- (ii) until recently, the social enterprise '107 Projects' managed both 107 Redfern Street, and the Joynton Avenue Creative Centre in Zetland, with Council providing long-term discounted leases through its accommodation grants program, and other forms of support;
- (iii) '107 Projects' supported a diversity of cultural and community programs and activities, including courses, art exhibitions and live music performances, to name a few;
- (iv) on 30 September 2024, 107 Projects handed both sites back to the City of Sydney. Loss of '107 Projects' and the diversity of innovative artistic and cultural activities it supported is a major loss for the community;
- (v) the City of Sydney is continuing to support existing tenants at the Joynton Avenue Creative Centre and 107 Redfern Street, and has advised the community that "the City will review and determine new operational models for Joynton Avenue Creative Centre and 107 Redfern Street";
- (vi) there is a high level of need for affordable community and cultural spaces in the City of Sydney Local Government Area. Not-for-profit organisations, including Aboriginal organisations, are increasingly unable to afford spaces in the City of Sydney, due to high rents. In terms of creative uses, along with a lack of affordable housing, a lack of access to affordable creative spaces has been identified as a key driver behind the reduction in the number and diversity of artists in the City of Sydney;
- (vii) the local community is very interested in how the City intends to reactivate both 107 Redfern Street and the Joynton Avenue Creative Centre in Zetland;
- (viii) in particular, there has been long running community interest in the space at 107 Redfern Street from Aboriginal organisations. This space is located in the heart of Redfern, near a number of Aboriginal community-controlled organisations; and
- (ix) the City of Sydney needs to take great care in planning the next phase in the lives of these prominent venues, given how precious affordable community and creative spaces have become in recent years in the City of Sydney;

(B) Council commit to:

- (i) undertaking an open community consultation to seek feedback from the community, to help determine the best plan for the future, long term uses of 107 Redfern Street and the Joynton Avenue Creative Centre in Zetland;
- (ii) ensuring targeted consultation is undertaken with Aboriginal community organisations, particularly in relation to the 107 Redfern Street property;

- (iii) ensuring short term and temporary uses of the spaces continue, including continuing to support any pre-existing tenancies, while also ensuring long term tenancies are not advertised, and new tenants are not moved in, before Council has had an opportunity to hear and consider options for the future of the sites; and
- (iv) prioritising Aboriginal community uses and control in relation to the development of future management options for both properties, but particularly of 107 Redfern Street;
- (C) the Chief Executive Officer be requested to write to 107 Projects to thank them for their work and support for the community; and
- (D) the Chief Executive Officer be requested to provide advice to the March 2025 Council meeting about:
 - (i) the status of the two properties;
 - (ii) any current tenancies, bookings or committed uses for the properties;
 - (iii) any recommended or proposed temporary or 'pop-up' uses, which could be implemented short term to ensure the spaces remain activated;
 - (iv) any discussions or requests to date, with or from organisations, businesses, individuals and advisory groups (including the Aboriginal and Torres Strait Islander Advisory Panel) about the properties; and
 - (v) a proposed consultation and community engagement process to seek feedback from the community about the future of the properties.

Amendment. Moved by Councillor Miller, seconded by Councillor Kok –

It is resolved that:

- (A) Council note:
 - (i) 107 Redfern Street, Redfern, is a large community space owned by the City of Sydney Council;
 - (ii) until recently, the social enterprise '107 Projects' managed both 107 Redfern Street, and the Joynton Avenue Creative Centre in Zetland, with Council providing long-term discounted leases through its accommodation grants program, and other forms of support;
 - (iii) '107 Projects' supported a diversity of cultural and community programs and activities, including courses, art exhibitions and live music performances, to name a few;
 - (iv) on 30 September 2024, 107 Projects handed both sites back to the City of Sydney. Loss of '107 Projects' and the diversity of innovative artistic and cultural activities it supported is a major loss for the community;
 - (v) the City of Sydney is continuing to support existing tenants at the Joynton Avenue Creative Centre and 107 Redfern Street, and has advised the community that "the City will review and determine new operational models for Joynton Avenue Creative Centre and 107 Redfern Street";

- (vi) there is a high level of need for affordable community and cultural spaces in the City of Sydney Local Government Area. Not-for-profit organisations, including Aboriginal organisations, are increasingly unable to afford spaces in the City of Sydney, due to high rents. In terms of creative uses, along with a lack of affordable housing, a lack of access to affordable creative spaces has been identified as a key driver behind the reduction in the number and diversity of artists in the City of Sydney;
 - (vii) the local community is very interested in how the City intends to reactivate both 107 Redfern Street and the Joynton Avenue Creative Centre in Zetland;
 - (viii) in particular, there has been long running community interest in the space at 107 Redfern Street from Aboriginal organisations. This space is located in the heart of Redfern, near a number of Aboriginal community-controlled organisations; and
 - (ix) the City of Sydney needs to take great care in planning the next phase in the lives of these prominent venues, given how precious affordable community and creative spaces have become in recent years in the City of Sydney;
- (B) it is the City's intention to retain 107 Redfern Street and the Joynton Avenue Creative Centre as public assets for ongoing cultural and creative uses;
- (C) future long-term use of both premises will be guided by:
- (i) the City of Sydney Cultural Strategy 2025-2035 unanimously adopted by Council on 25 November 2024 following extensive public consultation;
 - (ii) the ongoing need to address the critical shortage of affordable and accessible creative and cultural space, including workspace, rehearsal space, exhibition space and performance space; and
 - (iii) retaining 107 Project's vision and commitment to inclusivity and diversity; and
- (D) the Chief Executive Officer be requested to:
- (i) write to 107 Projects to thank them for their work and support for the community; and
 - (ii) keep Councillors informed about developments in the ongoing operations of 107 Redfern Street and Joynton Avenue Creative Centre via the CEO Update.

Procedural Motion

At this stage of the meeting, it was moved by the Chair (the Lord Mayor), seconded by Councillor Gannon –

That Item 13.8 be deferred to a future meeting of Council.

Carried on the following show of hands –

Ayes (9) The Chair (the Lord Mayor), Councillors Ellsmore, Gannon, Kok, Maxwell, Miller, Thompson, Weldon, Wilson (Arkins) and Worling

Noes (1) Councillor Weldon.

Carried.

X113765

Item 13.9 Support for the National Action Plan for the Health and Wellbeing of LGBTIQ+ People

Moved by Councillor Wilson (Arkins), seconded by Councillor Maxwell -

It is resolved that:

(A) Council note:

- (i) the Albanese Labor Government's launch of the National Action Plan for the Health and Wellbeing of LGBTIQ+ People 2025–2035, which sets out a long-term vision to improve health outcomes for LGBTIQ+ communities across Australia;
- (ii) that Action 3 of the Plan specifically commits to improving national consistency in healthcare access, ensuring that LGBTIQ+ people can receive appropriate, safe, and affirming care no matter where they live;
- (iii) the vital work of LGBTIQ+ health organisations, community advocates, and healthcare professionals, many based in our City, in shaping the Plan through their expertise, lived experience, and advocacy; and
- (iv) the disappointing decision by the Queensland Government to restrict access to essential healthcare for trans and gender diverse young people, which runs counter to the goals of the National Action Plan and undermines efforts to provide safe and inclusive care across all jurisdictions;

(B) Council:

- (i) commend the Albanese Labor Government and the Hon Ged Kearney, Assistant Minister for Health and Aged Care, for delivering the National Action Plan for the Health and Wellbeing of LGBTIQ+ People 2025–2035 and for their commitment to improving the health outcomes of LGBTIQ+ communities;
- (ii) congratulate the LGBTIQ+ healthcare sector, including community health organisations, researchers, and advocates, for their critical role in informing the Plan and advancing equitable health care;
- (iii) affirm its commitment to supporting policies and initiatives that improve healthcare access and outcomes for LGBTIQ+ people, in line with the objectives of the National Action Plan; and
- (iv) express concern over policies that limit access to gender-affirming care and urge all levels of government to ensure LGBTIQ+ people, particularly trans and gender diverse youth, receive the support and medical care they need; and

(C) the Lord Mayor be requested to:

- (i) write to the Hon Ged Kearney, Assistant Minister for Health and Aged Care, on behalf of the Council, expressing gratitude and support for her leadership in delivering the National Action Plan for the Health and Wellbeing of LGBTIQ+ People and reinforcing the importance of national consistency in healthcare access;
- (ii) write to the Hon Ryan Park, NSW Minister for Health, expressing Council's support for the LGBTIQ+ National Health Action Plan, reinforcing the importance of national consistency in healthcare access, and reiterating our calls for LGBTIQ+ people, particularly trans and gender diverse youth, to have equitable access to the support and medical care they need; and
- (iii) continue to advocate for policies that promote inclusive, equitable, and affirming healthcare for all LGBTIQ+ people, including in the City's programs and partnerships.

Carried unanimously.

X113758

Item 13.10 Expanding Parking Payment Options with an App Based Solution

Moved by Councillor Wilson (Arkins), seconded by Councillor Maxwell -

It is resolved that:

(A) Council note:

- (i) many local councils across Australia have introduced app-based parking payment options to improve convenience for residents, businesses, and visitors;
- (ii) providing a digital payment option alongside existing parking meters will offer greater flexibility for users, particularly those who prefer contactless transactions or wish to remotely extend their parking session within permitted limits;
- (iii) any new parking payment technology must be seamlessly integrated with existing parking meters, ensuring users can choose between app and meter, cash or card payments without disruption;
- (iv) an app-based system should prioritise user accessibility, including functionality for those with disabilities, those who speak other languages, and clear instructions for use; and
- (v) that while expanding digital options, Council remains committed to ensuring that residents and visitors who prefer or rely on physical meters and cash payments can continue to use them without disadvantage;

(B) Council support:

- (i) the introduction of an app-based parking payment system that complements existing parking meters, rather than replacing them;
- (ii) a procurement process that prioritises user-friendly and accessible technology with proven integration capabilities, ensuring compatibility between app payments, parking meters, and enforcement systems;
- (iii) public education and communication efforts to ensure residents, businesses, and visitors understand how to use the app alongside traditional payment methods; and
- (iv) ongoing monitoring of the system's effectiveness, with a review after 12 months to assess uptake, user experience, and any operational challenges; and

(C) the Chief Executive Officer be requested to:

- (i) investigate suitable app-based parking payment solutions and report back to Council on capability and features, integration requirements, and costs;
- (ii) ensure any selected system is fully compatible with Council's existing enforcement software and does not create inconsistencies in parking compliance;
- (iii) develop an implementation timeline that includes a public awareness campaign, staff training, and a transition period for users; and
- (iv) report to Council within 6 months on progress and expected timelines for introducing the new payment option.

Carried unanimously.

X113758

Item 13.11 Support for Moore Park Golf Course

Moved by Councillor Weldon, seconded by Councillor Gannon -

It is resolved that:

(A) Council note:

- (i) in October 2023, the NSW Government announced it would repurpose 20 hectares of Moore Park South into green open space for community recreation, reducing the current 18-hole golf course to just 9 holes;
- (ii) this proposal was developed in the Moore Park South Discussion Paper discussion paper. Consultation on this proposal was held between February and April 2024;
- (iii) feedback was invited via pop-up sessions, workshops, an online survey and written submissions;
- (iv) the City of Sydney encouraged residents to get involved in the consultation and have their say on the future of this public parkland;
- (v) the NSW Government released a consultation report in December 2024 outlining what they heard from the community, revealing:
 - (a) of the 8,240 people who responded to an online consultation survey, more than half called for the 18-holes of the golf course retained; and
 - (b) of 315 written submissions received, 238 submissions opposed the reduction of the golf course from 18 to 9 holes. Only 57 submissions supported the conversion to community parkland;
- (vi) a separate petition launched to retain 18-holes of golf at Moore Park has been signed by 29,500 supporters;
- (vii) in November 2024, Moore Park Golf Collective (comprising Golf Australia, PGA of Australia, Golf NSW and Moore Park Golf Club) released an alternative proposal for Moore Park South, which featured in the Collective's written submission to the NSW consultation process;
- (viii) the Collective's alternative proposal allows for the retention of the 18 holes of golf by substantially reducing the golf course footprint and maximising underutilised open space, creating a minimum of 15 hectares of quality and connected recreational space;
- (ix) the Collective's written submission demonstrates that:
 - (a) golf is one of the fastest growing sports in Australia, particularly for women and young people;
 - (b) more than 100,000 rounds of golf are played at Moore Park Golf Course annually;
 - (c) more than 80% of course usage is for a full 18-holes of golf; and
 - (d) there is a shortage of available and accessible golf courses in Sydney; and
- (x) it's clear that the community wants to retain Moore Park Golf Course as a publicly accessible and affordable 18-hole course and that alternate options are available to deliver better and more feasible recreational facilities throughout the precinct;

- (B) the Lord Mayor be requested to write to the NSW Premier Chris Minns noting the community support for retaining an 18-hole golf course and that consideration should be given to the Moore Park Golf Collective's Alternate Proposal; and
- (C) the Chief Executive Officer be requested to consider options for improving and increasing open space at Moore Park whilst also retaining 18 holes of golf, and report back to Council within 3 months.

The motion was lost on the following show of hands –

Ayes (2) Councillors Gannon and Weldon

Noes (8) The Chair (the Lord Mayor), Councillors Ellsmore, Kok, Maxwell, Miller, Thompson, Wilson (Arkins) and Worling.

Motion lost.

X113759

Item 13.12 Vale Vic Simms

Moved by Councillor Weldon, seconded by the Chair (the Lord Mayor) -

It is resolved that:

(A) Council note:

- (i) the recent passing of Bidjigal Elder Vic Simms, known to many as Uncle Vic or by his nickname Bunno;
- (ii) born on the La Perouse Mission in 1946, Vic rose to prominence as a child prodigy who began singing professionally aged just 11;
- (iii) he toured the country and became a household name with the release of his debut single “Yo-Yo Heart” and appearances on music television programs like Bandstand and Six O’Clock Rock;
- (iv) as his career stalled, Vic turned to alcohol and in 1968 was arrested for his part in a robbery and sentenced to 7 years imprisonment;
- (v) whilst serving his time, Vic learnt to play guitar and turned to songwriting to survive the tough conditions in Bathurst Goal. After capturing the interest of a group of visiting social workers, he was allowed to record a 10-song album, which was released as The Loner;
- (vi) composed and recorded behind bars, The Loner is now recognised as a timeless Aboriginal protest album and has been named in the 110 Best Australian Albums;
- (vii) after his release from prison, Vic started performing and touring again. In 2001, he was recognised at the Deadly Award for his Outstanding Contribution to Aboriginal Music;
- (viii) Vic dedicated much of his later years to community work. He was an active member of the La Perouse Local Aboriginal Land Council and he collaborated with the University of New South Wales to deliver cultural education sessions;
- (ix) in 2024, he was awarded the university’s highest honour, an honorary doctorate in recognition of his service to education and his community;
- (x) he will be remembered as a musical icon, a great storyteller and a beloved man with a generous spirit who was immersed in his community and culture; and
- (xi) Uncle Vic is survived by his wife Joan, 4 children, 15 grandchildren, and 6 great-grandchildren;

(B) the Lord Mayor be requested to write to Vic’s family expressing Council’s condolences; and

(C) all persons attending this meeting of Council observe one minute’s silence to commemorate Vic’s life.

Carried unanimously.

X113759

Note – All Councillors, staff and members of the public present stood in silence for one minute as a mark of respect to Vic Simms.

At 8.59 pm the meeting concluded.

Chair of a meeting of the Council of the City
of Sydney held on Monday 17 March 2025 at which
meeting the signature herein was subscribed.